



Ref: FOIA Reference 2024/25-591

Date: 30<sup>th</sup> December 2024

Email [foi@uhn.nhs.uk](mailto:foi@uhn.nhs.uk)

Dear Sir/Madam

I am writing to acknowledge receipt of your email dated 25th November 2024 sent to the PALs team requesting information under the Freedom of Information Act (2000) regarding Locum and agency staff spend

**Q1 Could you please break down your spend on agency staff and locum doctors over the past three financial years (2023-24, 2022-23, 2021-22)?**

**Please could you split the spend up into:**  
**Agency & locum nurses**  
**Agency & locum doctors**  
**Other agency staff (not doctors or nurses)**

**If it is possible to access data from later this year (from April 2024 onwards), then please do also include spend up to the most recent month you have (and please share it by month).**

A1 Please see below.

The last four financial years:

All figures in £s	<u>2024-2025</u>	<u>2023-2024</u>	<u>2022-2023</u>	<u>2021-2022</u>
Agency & locum nurses	2,586,653	7,623,328	3,987,085	3,020,557
Agency & locum doctors	7,135,411	15,658,253	13,233,955	12,846,366
Other agency staff (not doctors or nurses)	1,809,392	5,791,331	3,686,145	2,609,372
<b>Total</b>	<b>11,531,455</b>	<b>29,072,912</b>	<b>20,907,185</b>	<b>18,476,295</b>

For current financial year:

All figures in £s	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Year to Date
Agency & locum nurses	455,431	101,359	201,621	583,365	448,885	313,806	482,187	2,586,653
Agency & locum doctors	1,159,580	1,114,720	1,080,322	1,150,493	1,038,954	964,682	626,659	7,135,411
Other agency staff (not doctors or nurses)	301,601	278,496	205,242	246,450	241,941	234,604	301,057	1,809,392
<b>Total</b>	<b>1,916,611</b>	<b>1,494,575</b>	<b>1,487,185</b>	<b>1,980,308</b>	<b>1,729,781</b>	<b>1,513,092</b>	<b>1,409,903</b>	<b>11,531,455</b>

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

Yours,



**Leah Carlisle**  
Head of Data, Security & Protection and Health Records  
Data Protection Officer