



Ref: FOIA Reference 2024/25-537

Date: 25th November 2024

Email foi@uhnm.nhs.uk

Dear Sir/ Madam

I am writing to acknowledge receipt of your email dated 7th November 2024 requesting information under the Freedom of Information Act (2000) Doctor Recruitment

Q1 Please confirm how many Temporary Doctors jobs were filled by agencies and provide a breakdown of the specialty and grade between June 2024 and October 2024.

A1 Number of doctors with grades available only (not by Speciality).

Grade	Number of doctors
Consultant	69
FY2	4
Registrar (ST3+)	26
Specialty Doctor / Staff Grade	1
ST1	35
ST1/2	2
ST2	3
Total	140

Q2 Please confirm your agency spend for Temporary Doctors between June 2024 and October 2024. can this be broken down by grade and speciality?

A2 Number of doctors with grades available only (not by Speciality).

Grade	Hours	Total Spend
Consultant	26348.84	£ 3,296,087.17
FY2	2308.59	£ 134,245.81
Registrar (ST3+)	7291.58	£ 587,965.70
Specialty Doctor / Staff Grade	7.5	£ 650.45
ST1	9573.04	£ 544,468.31
ST1/2	30.75	£ 1,749.07
ST2	718.42	£ 46,424.44
Total	46278.72	£ 4,611,590.97

Q3 Please confirm how many agency Temporary Doctor jobs were filled by off-framework agencies, and the spend attached to this.

A3 No off-framework doctors.

Q4 Please can you confirm if a DE platform / PSL or tiered system is in place if so, please confirm the structure.

A4 PWC.

Q5 What is the DE to non-DE spend from June 2024 to October 2024?

A5 Please refer to Answer 3.

Q6 Does the Trust have a projected agency usage plan for the coming year, and are there specific goals for reducing agency dependency?

A6 Information not held.

Q7 Long-Term Cost-Reduction Strategy: Is there a long-term strategy in place to reduce agency doctor costs or transition to alternative staffing models?

A7 The Trust are members of the West Midlands Cluster for Medical Locums which is a collaborative model with NHS Trust membership within the West Midlands. The cluster access the same contract with reduced rates that will hopefully reduce costs.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Leah Carlisle
Head of Data, Security & Protection and Health Records
Data Protection Officer