



Ref: FOIA Reference 2019/20-578

Royal Stoke University Hospital  
Quality, Safety and Compliance Department  
Newcastle Road  
Stoke-on-Trent  
Staffordshire  
ST4 6QG

Date: 11<sup>th</sup> February 2020

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing in response to your email dated 10<sup>th</sup> January 2020 requesting information under the Freedom of Information Act (2000) regarding Immigration Health Surcharge at University Hospital of North Staffordshire NHS Trust.

On the same day we contacted you via email as we required clarification on which Trust you required information for as of 31<sup>st</sup> October 2014 University Hospital of North Staffordshire NHS Trust (UHNS) ceased to exist. As of 1<sup>st</sup> November 2014 Royal Stoke University Hospital and County Hospital (Stafford) became known as University Hospitals of North Midlands NHS Trust (UHNM).

On 7<sup>th</sup> February 2020 you replied via email with the following:

*"Thank you for your clarification request and apologies for the delayed response. Apologies, I think our database is out of date. Could you please provide information relating to University Hospitals of North Midlands NHS Trust"*

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 What is the total number of staff working at the Trust, or for the Trust via an affiliated agency such as the staff bank, that is required to pay the Immigration Health Surcharge? Please provide figures for each year from 2014 through 2019 inclusive.**

**a. If you do not hold these figures please provide the total number of staff working in the Trust who has a work visa.**

A1 The Trust has 213 staff with a visa [ESR data as at 14/01/20]

**Q2 What is the total number of staff that the Trust has recruited, or recruited via an affiliated agency, from overseas per year for the years 2014 through 2019 inclusive? (Through active overseas recruitment processes)**

A2 I can confirm that the Trust holds information regarding the above but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because the information is available via the Trust's public website at the following link: FOI's 553-1920 and 534-1920 released December 2019. In addition for Medical staffing UHNM can report, no staff were recruited.

<http://www.uhnm.nhs.uk/aboutus/Regulatory-information/Statutory-Policies-and-Procedures/FOIdisclosurelog/Pages/default.aspx>

- Q3 Does the Trust pay the Immigration Health Surcharge for any staff?**
- 1. If yes, does the Trust have a policy about when and how it does this?**
  - 2. How many members of staff has the Trust paid the Immigration Health Surcharge for? Please provide the total number per year for the years 2014 through 2019 inclusive?**
  - 3. How much has the Trust spent on paying the Immigration Health Surcharge per year for the years 2014 through 2019 inclusive?**
  - 4. How much has the Trust allocated in its budget for spending on the Immigration Health Surcharge, please provide figures for the years 2020, 2021, 2022, 2023 if available?**

A3 The Trust does not pay the Immigration Health Surcharge for any staff

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

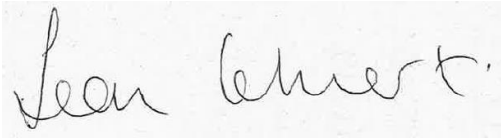
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Jean Lehnert  
**Information Governance Manager**