



Ref: FOIA Reference 2023/24-282

Royal Stoke University Hospital  
Data, Security and Protection  
Newcastle Road  
Stoke-on-Trent  
Staffordshire  
ST4 6QG

Date: 12<sup>th</sup> September 2023

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing to acknowledge receipt of your email dated 3rd August 2023 requesting information under the Freedom of Information Act (2000) regarding CNST maternity incentive scheme.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 My request concerns the CNST maternity incentive scheme:**

<https://eu-west-1.protection.sophos.com?d=resolution.nhs.uk&u=aHR0cHM6Ly9yZXNvbHV0aW9uLm50cy51ay9zZXJ2aWNlcy9jbGFpbXMtbWFuYWdlbWVudC9jbGluaWNhbC1zY2h1bWVzL2NsaW5pY2FsLW5lZ2xpZ2VuY2Utc2NoZW1lLWZvci10cnVzdHMvbWF0ZXJuaXR5LWluY2VudGl2ZS1zY2h1bWUv&i=NjJIYjdmNDVjOTM5YTQxMThlOWFmYzZj&t=VjJTV2dxKzREVzJyRmwzK0M4L2ZHdE84Zk5EVnQxK1RVUTV0YW15UVA4dz0=&h=eacbf2eeb4424b58806beb30750d4d93&s=AVNPUEhUT0NFTkNSWVBUSVZ2Wsh002rtc4oR0XKMqcwNZ8G5KVHf66mlGvqgkBo37RCmsE8DjvV553e5MOCJ0Z8>

**1. For each year that the Scheme has been operational, please specify your contribution to the CNST maternity incentive fund.**

A1 10% Contribution of CNST annual premium

**Q2 Please state the years you recovered your contribution to the CNST maternity incentive fund.**

A2 Every Year since 2018

**Q3 Please state which years you did not meet all ten safety actions and did not recover your contribution to the CNST maternity incentive fund.**

A3 Met all safety actions

**Q4 For the years you did not meet all ten safety actions, please provide the amount of any discretionary payment you received.**

A4 Not applicable

**Q5 Please provide the years in which you misdeclared compliance with the safety actions and had to repay your recovered contribution.**

A5 UHNM has never missed declared compliance

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



**Rachel Montinaro**  
Data Security and Protection Manager - Records