

Ref: FOIA Reference 2021/22-333

Royal Stoke University Hospital
Data, Security and Protection
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 19th October 2021

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 21st September 2021 requesting information under the Freedom of Information Act (2000) regarding qualified electrical and mechanical trade staff.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I would like to know the following information relating to Recruitment and Retention Premia (RRP) (as described in the Agenda for Change Terms and Conditions) and its application to directly employed, qualified Estates staff.

- 1. Which Agenda for Change pay bands apply to**
 - a. Qualified Electrical and Mechanical trade staff (electricians, plumbers, etc)**
 - b. Multi-skilled trade staff**
 - c. Technicians**
 - d. Building trade staff**

A1 See below:
1a. Band 4
1b. Not applicable
1c. Band 5
1d. Band 4 (Painter is band 3)

Q2 Is Recruitment and Retention Premia (RRP) paid to staff listed in 1 above, and if so what is the RRP rate paid.

A2 No

Q3 In the last two years what difficulties has the Trust experienced in recruiting or retaining staff listed in 1 above

A3 The FOI Act 2000 is for the release of information that is held/recorded and does not cover the opinions of persons regarding suppliers, systems or procedures, therefore this information is not held.

Q4 Has RRP, if paid, been significant in attracting or retaining staff listed in 1 above

A4 As answer 3

Q5 If no RRP is payable, has this been detrimental in attracting or retaining staff listed in 1 above

A5 As answer 3

Q6 Does the Trust pay any other regular payments other than RRP to staff listed in 1 above

A6 No

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

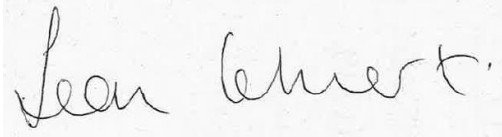
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,

A handwritten signature in black ink on a light-colored background. The signature reads "Jean Lehnert" in a cursive, slightly slanted script.

Jean Lehnert
Data, Security & Protection Manager