



Ref: FOIA Reference 2023/24-645

Date: 24<sup>th</sup> January 2024

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing to acknowledge receipt of your email dated 18th December 2023 requesting information under the Freedom of Information Act (2000) and regarding Citizenship of staff

UHNM has received several requests that are asking for similar information that are from the same person/company, therefore we are contacting you to inform you that under section 12 of the FOI Act we were aggregating these requests citizenship and translation.

Your new reference number for BOTH is 645-2324

The section 12 exemption states:

The authority can combine related requests received within a period of 60 consecutive days from:

- The same person or
- People who appear to be acting in concert or in pursuance of a campaign.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore, the response below is for the two sites combined from that date where appropriate.

## Request #1

**Q1 I wish to make an FOI request and would be grateful if you could supply the following information:**

**1) The number of UK nationals employed at your organisation in the 3 calendar years 2016, 2022, and 2023**

**A1** The attached spreadsheet provides the information you have requested.

This data is based on:

1. Person's primary assignment.
2. Excludes Bank.
3. Data run as of 31<sup>st</sup> December each year requested.
4. Based on headcount.

**Q2 The number of non-UK nationals employed at your organisation in the 3 calendar years 2016, 2022, and 2023.**

**For each of these questions, if possible, I would like to get all this data broken down into the following categories:**

- **nursing staff**
- **medical staff**
- **healthcare assistants**
- **Administration staff.**

A2 As answer 1

## **Request #2**

**Q1 I wish to make an FOI request. Please provide me with the following information for the financial years 2020/21, 2021/22, 2022/23.**

**All expenditure made by your organisation, in every facet of its operations and purview, on translation, interpretation, and language services.**

**Please provide the aggregated total spent by your organisation and then, if possible, please provide this broken down by particular function for which the service was carried out.**

A1 I can confirm that the Trust holds information regarding this request, but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because the information is available via the Trust's public website at the following link:

<http://www.uhnm.nhs.uk/about-us/regulatory-information/freedom-of-information-publication-scheme/freedom-of-information-disclosure-log/>

Please note that we regularly answer requests on translation and below are just a selection of responses and you will find many more.

552-2324 - November

526-2324 - November

453-2324 - October

053-2324- April

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

Yours,



**Rachel Montinaro**  
Data Security and Protection Manager - Records