



Executive Summary

Meeting:	Finance & Performance Committee	Date:	23 rd July 2019
Report Title:	Briefing on the Impact of Pension Tax	Agenda Item:	11.
Author:	Director of Human Resources		
Executive Lead:	Director of Human Resources		

Purpose of Report:			
Assurance	Approval	Information	✓

Alignment to Strategic Objectives:			
SO1		Provide safe, effective, caring and responsive services	✓
SO2		Achieve NHS constitutional patient access standards	✓
SO3		Achieve excellence in employment, education, development and research	✓
SO4		Lead strategic change within Staffordshire and beyond	✓
SO5		Ensure efficient use of resources	✓

Summary of other meetings presented to and outcome of discussion:
n/a

Summary of Report, Key Points for Discussion including any Risks:
This report provides a summary of the current position in respect of annual allowances and life time allowance provisions on pension and the subsequent impact on workforce and operational service delivery.

Key Recommendations:
To note the current position.