

Ref: FOIA Reference 2018/19-631

Date: 25th February 2019

Email FOI@uhm.nhs.uk

Dear

I am writing in response to your email dated 27th January 2019 (received in this office on the 28th January) requesting information under the Freedom of Information Act (2000) regarding locum pay.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please provide the value (in £) of the highest amount paid by the Trust in 2018 to a locum doctor for a) a shift (please specify shift length) and b) per hour.

A1 Table 1

a) per shift	
Amount paid	£1,800
Length of shift	24hr on-call shift
Title / Level	Consultant Microbiologist
Method of Hiring	Direct engagement
Agency or Admin fee paid	Yes
Proportion of fee to 3rd Party	12.10%
Proportion of fee to Doctor	77.20%
b) per hour	
Amount paid	£149.35
Title / Level	Consultant Radiologist
Method of Hiring	Direct engagement
Agency of Admin fee paid	Yes
Proportion of fee to 3rd Party	7.60%
Proportion of fee to Doctor	81.20%

Q2 For both a) and b) above, please specify the doctor(s)' title/level (eg. registrar, consultant) and specialty.

A2 Please refer to Table 1.

Q3 For both a) and b) above, please specify whether the locum doctor(s) was/were hired through an agency; through the Trust's own bank system or another method (please state which method).

A3 Please refer to Table 1.

Q4 Where possible/applicable, if the Trust paid agency or administration fees as part of hiring the locum doctor(s) in a) and b) above, please specify what proportion of the fee went to a third party and what proportion was paid to the doctor.

A4 Please refer to Table 1.

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



University Hospitals
of North Midlands
NHS Trust

L Carlisle

Leah Carlisle
Deputy Head of Quality, Safety & Compliance

