



Ref: FOIA Reference 2021/22-310

Date: 17th September 2021

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 10th September 2021 requesting information under the Freedom of Information Act (2000) regarding medical appraisal and revalidation software supply.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I am writing to make a request under the Freedom of Information Act in relation to medical appraisals for revalidation; as well as 360 degree multi-source feedback [MSF] at your organisation, including information relating to your use of medical revalidation software and third-party suppliers.

1. Does the organisation use an external supplier to supply software for the management of annual appraisals, revalidation and 360 degree multi-source feedback?

A1 I can confirm that the Trust holds information regarding this request, but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because the information is available via the Trust's public website at the following link: FOI ref 528-2021- February 2021

<http://www.uhnm.nhs.uk/about-us/regulatory-information/freedom-of-information-publication-scheme/freedom-of-information-disclosure-log/>

**Q2 If so, which supplier does the organisation use for?
a) Medic Appraisals and Revalidation?
b) 360 degree multi-source feedback?**

A2 As answer 1

**Q3 What was the annual cost to the third party in 20/21 for?
a) Medic Appraisals and Revalidation?
b) 360 degree multi-source feedback?**

A3 As answer 1

Q4 Please can you provide the contract start and end date for:
a) Medic Appraisals and Revalidation?
b) 360 degree multi-source feedback?

A4 As answer 1

Q5 When will the organisation commence the start of the next Tender requirement for?
a) Medic Appraisals and Revalidation?
b) 360 degree multi-source feedback?

A5 UHNM has no agreed dates at this time

Q6 Did the organisation procure the supplier via a framework? If so, which framework?
a) Medic Appraisals and Revalidation?
b) 360 degree multi-source feedback?

A6 As answer 1

Q7 Does the organisation use internal or external Appraisers for Annual Appraisal?

A7 The Trust uses internal appraisers

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are

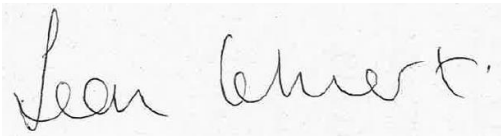
still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert
Data, Security & Protection Manager