

Ref: FOIA Reference 2019/20-648

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 14th February 2020

Email foi@uhn.nhs.uk

Dear

I am writing in response to your email dated 4th February 2020 requesting information under the Freedom of Information Act (2000) regarding staff and agency information.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Under the freedom of information act 2000, I am writing to formally request the following information:

**1. Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2018/19 financial year or just the total headcount as at Sunday, March 31st, 2019.
Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)**

A1 Please see below: Staff in Post as at 31st March 2019

Staff Group	Headcount	FTE
Add Prof Scientific and Technic	397	357.29
Additional Clinical Services	2,487	2,164.92
Administrative and Clerical	1,924	1,690.74
Allied Health Professionals	528	472.74
Estates and Ancillary	591	452.43
Healthcare Scientists	318	289.21
Medical and Dental	1,133	1,090.07
Nursing and Midwifery Registered	3,284	2,899.70
Grand Total	10,662	9,417.09

Q2 Staff Cost – Total staff cost during the 2018/19 financial year split into permanent and non-permanent staff.

A2 Please see below:

- Permanent = £423,172,521
- Non – Permanent = £43,550,457

Q3 Agency Hours – Hours worked by agency staff in the 2018/19 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

A3 I can confirm that the Trust holds information regarding the above, but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because the information is available via the Trust's public website at the following link: FOI ref 487-1920 November 2019

<http://www.uhnm.nhs.uk/aboutus/Regulatory-information/Statutory-Policies-and-Procedures/FOIdisclosurelog/Pages/default.aspx>

Q4 Agency Spend – Total amount spent on agency staff in the 2018/19 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

I would greatly appreciate it if you could supply all this information for the year 2018/19 (April '18 to March '19).

A4 As answer 3

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

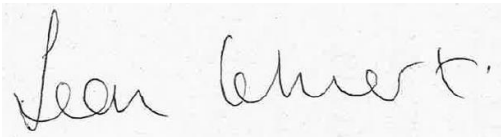
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Jean Lehnert
Information Governance Manager