



Executive Summary

Meeting:	Nominations and Remuneration Committee	Date:	26 th September 2019
Report Title:	Pension Restructuring Payments	Agenda Item:	7.
Author:	Director of Human Resources		
Executive Lead:	Chief Executive		

Purpose of Report:			
Assurance	Approval	✓	Information

Alignment to Strategic Objectives:			
SO1		Provide safe, effective, caring and responsive services	✓
SO2		Achieve NHS constitutional patient access standards	✓
SO3		Achieve excellence in employment, education, development and research	✓
SO4		Lead strategic change within Staffordshire and beyond	✓
SO5		Ensure efficient use of resources	✓

Summary of other meetings presented to and outcome of discussion:	
Executive Team	

Summary of Report, Key Points for Discussion including any Risks:	
<p>The attached report outlines the Trust proposal and recommendation to offer a pension re-structuring payment to those specifically affected by the current pension tax liabilities. The paper builds on the pension discussion at the Finance and Performance Committee meeting held on 23 July 2019 and reflects the on-going concerns and issues raised by the Trust Medical Workforce in particular.</p>	

Key Recommendations:	
<p>To approve the option identified in the paper and to note that if agreed this would be on a temporary basis pending implementation of any national changes.</p>	