



**University Hospitals  
of North Midlands**  
NHS Trust

Royal Stoke University Hospital

**Quality, Safety and Compliance Department**

Newcastle Road

Stoke-on-Trent

Staffordshire

ST4 6QG

Ref: FOIA Reference 2018/19-714

Date: 6<sup>th</sup> March 2019

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing in response to your email dated 22<sup>nd</sup> February 2019 requesting information under the Freedom of Information Act (2000) regarding doctors in A&E departments.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 The amount spent on employing agency, temporary and/or locum doctors in A&E departments in each month in 2017 and 2018**

A1 Please see below:

	Period	2017	2018	Grand Total
Agency Staff	Jan	214,067	219,391	433,458
	Feb	176,918	210,377	387,295
	Mar	278,096	231,162	509,258
	Apr	118,515	66,066	184,580
	May	51,266	122,062	173,328
	Jun	36,129	179,863	215,993
	Jul	49,541	72,352	121,892
	Aug	62,176	173,190	235,366
	Sep	102,248	171,440	273,688
	Oct	209,376	190,327	399,704
	Nov	186,034	267,210	453,244
	Dec	225,084	138,578	363,662
Agency Staff Total		1,709,450	2,042,017	3,751,467
Bank Staff	Jan	23,535	34,502	58,037
	Feb	38,576	201,500	240,076
	Mar	31,521	79,645	111,166
	Apr	148,055	55,639	203,694
	May	93,496	120,242	213,738
	Jun	121,926	307,274	429,199
	Jul	91,421	125,439	216,860
	Aug	217,037	194,259	411,297



	Sep	63,039	112,835	175,874
	Oct	59,231	109,379	168,609
	Nov	67,028	118,049	185,077
	Dec	137,079	95,319	232,398
Bank Staff Total		1,091,945	1,554,080	2,646,026
Grand Total		2,801,395	3,596,098	6,397,493

**Q2 The number of FTE roles in A&E departments covered by agency, temporary and/or locum doctors in each month in 2017 and 2018**

A2 Please see below:

	<u>2017 Vacant WTE</u>	<u>2018 Vacant WTE</u>
Jan	31.18	2.55
Feb	28.82	2.21
Mar	27.02	1.78
Apr	29.31	0.40
May	24.51	3.45
Jun	26.07	-1.69
Jul	28.90	1.95
Aug	24.75	8.77
Sep	22.16	4.69
Oct	17.97	9.86
Nov	12.92	8.46
Dec	5.18	3.26

\*The above has been calculated based on the budgeted WTE minus the substantive WTE worked in month.

**Q3 The total number of FTE doctors (including agency, temporary and/or locum and permanent staff) working in A&E departments in each month in 2017 and 2018  
If possible, please provide a breakdown for each item between consultants and junior/other grades.**

A3 Please see below:

		2017		2018	
		Consultant	Junior/Other Grades	Consultant	Junior/Other Grades
Agency Staff	Jan	3.67	8.18	7.93	3.73
	Feb	3.46	6.29	4.52	7.02
	Mar	7.46	7.62	5.94	6.63
	Apr	2.86	3.61	1.69	3.74
	May	0.86	1.98	3.73	5.82
	Jun	0.53	1.49	6.56	7.07
	Jul	0.31	2.49	2.50	3.28
	Aug	0.54	2.97	4.94	8.76
	Sep	2.06	3.56	4.68	9.17
	Oct	4.18	7.35	5.06	10.44

	Nov	2.98	7.35	5.30	17.79
	Dec	7.75	4.26	3.07	8.67
<b>Agency Staff Total</b>		<b>36.64</b>	<b>57.16</b>	<b>55.92</b>	<b>92.12</b>
Bank Staff	Jan	0.00	2.31	0.00	3.30
	Feb	0.00	3.69	0.00	19.27
	Mar	0.00	2.10	0.00	7.62
	Apr	1.11	12.92	0.03	5.73
	May	0.66	8.18	3.61	8.04
	Jun	0.00	11.79	25.08	1.05
	Jul	0.00	8.74	8.14	3.03
	Aug	0.49	20.21	14.92	1.85
	Sep	0.00	6.03	3.10	7.88
	Oct	0.00	5.67	2.16	8.69
	Nov	0.00	6.41	6.79	3.87
	Dec	0.31	12.76	7.32	0.90
<b>Bank Staff Total</b>		<b>2.57</b>	<b>100.81</b>	<b>71.15</b>	<b>71.23</b>
Substantive Staff	Jan	17.79	49.70	20.77	71.15
	Feb	19.20	50.65	19.76	72.50
	Mar	17.54	54.11	18.98	73.71
	Apr	17.30	52.06	17.90	76.53
	May	24.03	50.13	16.23	75.15
	Jun	17.90	52.70	19.40	77.12
	Jul	17.40	50.17	17.16	75.72
	Aug	22.40	48.62	18.00	68.06
	Sep	22.50	51.11	19.38	70.70
	Oct	23.60	53.19	17.40	67.51
	Nov	19.40	62.45	19.23	67.08
	Dec	18.96	70.33	19.40	72.11
<b>Substantive Staff Total</b>		<b>238.02</b>	<b>645.22</b>	<b>223.61</b>	<b>867.34</b>

\*The Bank and Agency WTE figures above are an estimate calculated for reporting purposes. The method used to calculate the WTEs changed in April 2018.

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.


Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Leah Carlisle  
**Deputy Head of Quality, Safety & Compliance**