



Ref: FOIA Reference 2021/22-249

Date: 23rd August 2021

Email foi@uhn.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 3rd August 2021 requesting information under the Freedom of Information Act (2000) regarding LGBT+ Pride.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I am making this request under the Freedom of Information Act.

Please can you provide details of any events, physical installations or infrastructure, or other ways the Trust has celebrated LGBT+ Pride, during the calendar years 2020, and 2021 to date.

Please itemise how much each event / physical installation / piece of infrastructure cost the trust. If the cost was funded or part-funded from external funds (e.g. by an NHS-related charity, by a non-NHS charity, or by a community group) please stipulate how much of the funding came from each external source, and how much from Trust funds.

If the Trust has had more than one event, or put in more than one installation / piece of infrastructure during 2020 and 2021 to date, please give details and a cost breakdown for each separate item.

A1 Please see below for our PRIDE awareness events that we have undertaken during 2020 and 2021, there were no financial payments made for any of these:

2020

- Internally produced video about 'what pride means to me'
- Internally produced LGBT+ Staff Survey undertaken on Survey Monkey
- Mention in Chief Executive Monday message which includes link to video
- Raised the rainbow flag outside our hospital sites – 1st June
- LGBT History – piece written by LGBT+ Staff Network Chair on our UHNM Facebook page
- Advertising for Allies
- Discussion on social media around 'what Pride means to me'
- Gilbert the LGBT+ staff network mascot making his way around the Trust to advertise LGBT+ Network – pictures shared on UHNM Facebook page

- Various information on LGBT+ issues/support on the Trust Facebook Pages

2021

- Transgender Awareness Training for HR staff – 10th and 30th June (no cost)
- Raised the rainbow flag to mark Pride month
- Repeat of the LGBT+ Staff Survey
- Attendance at Stoke on Trent Pride (although not held in June, it was rearranged to 7th August – there were no pitch fees for this year)
- Virtual coffee session with vice Chair – 30th June
- Launched our second cohort of Reciprocal Mentoring to include LGBT+ colleagues
- Various information on LGBT+ issues/support on Trust Facebook Pages

In addition we have also done two podcasts specifically for LGBT, which has included guests from Terrence Higgins Trust and GenderGP

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

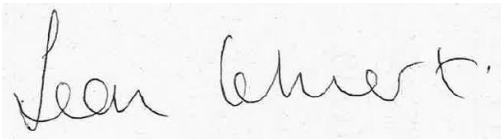
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,

A handwritten signature in black ink on a light-colored background. The signature reads "Jean Lehnert" in a cursive script.

Jean Lehnert
Data, Security & Protection Manager