

Ref: FOIA Reference 2019/20-046

Royal Stoke University Hospital  
Quality, Safety and Compliance Department  
Newcastle Road  
Stoke-on-Trent  
Staffordshire  
ST4 6QG

Date: 10<sup>th</sup> May 2019

Email [foi@uhn.nhs.uk](mailto:foi@uhn.nhs.uk)

Dear

I am writing in response to your email dated 23<sup>rd</sup> April 2019 requesting information under the Freedom of Information Act (2000) regarding NDA Agreements.

On the same day we contacted you as we required a timeframe in order to collate the information.

You replied via email with the following:  
*"Please provide information for the last three years"*

We emailed you in return as we required further clarification on the following:  
For Q2 and Q3 please can you clarify if you want the data?

- a) In respect of exit agreements containing non-disclosure clauses only, or
- b) All exit agreements

You replied via email the following:  
*"The latter thanks"*

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 I am requesting the following under the 2000 FOI Act**

**The number of exit agreements (resignations, dismissals, retirement etc.) containing a Non-Disclosure Agreement**

A1 The Trust does not use non-disclosure clauses for Settlement Agreements.

**Q2 The total amount of money paid as lump sums (excluding any regular payments) as part of these agreements**

A2 I can confirm that the Trust holds information regarding total amount of money paid as lump sums, but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because the information is available via the Trust's public website at the following links:

**Annual report 2017/18** page 52

<http://www.uhn.nhs.uk/aboutus/Documents/AnnualReportsAndAccounts/180604%202017-18%20Annual%20Report%20FINAL%20APPROVED.pdf>

**Annual report 2016/17** page70

<http://www.uhnm.nhs.uk/aboutus/Documents/AnnualReportsAndAccounts/170626%20Annual%20Report%2016-17.pdf>

**Annual report 2015/16** Page 43

[http://www.uhnm.nhs.uk/aboutus/How-we-are-doing/Documents/Annual%20Report%202016%20\(Signatures\).pdf](http://www.uhnm.nhs.uk/aboutus/How-we-are-doing/Documents/Annual%20Report%202016%20(Signatures).pdf)

**Annual report 2018/19**

I can confirm that the Trust holds information regarding Annual report 2018/19, but feel this information is exempt under section 22: *Information for future publication*. This will be available at the link below by 31<sup>st</sup> July 2019.

<http://www.uhnm.nhs.uk/aboutus/How-we-are-doing/Pages/AnnualReportsandAccounts.aspx>

**Q3 The largest sum paid for a single exit agreement by your Trust.**

A3 The largest individual payment is £114,138

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are

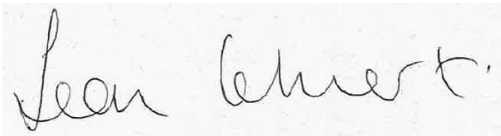
still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Jean Lehnert  
**Information Governance Manager**