



Ref: FOIA Reference 2019/20-430

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 24th October 2019

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 21st October 2019 requesting information under the Freedom of Information Act (2000) regarding new staff members.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

- Q1 I would like to know the number of new staff members recruited by UHNM in each month, over the last four years, broken down into:**
- a) UK nationals**
 - b) non-UK EU nationals**
 - c) non-EU nationals.**

To be clear, I'm asking for four years of figures up to the most recent monthly figure available

A1 Please see below:
Note, The data:

- Is Permanent and Fixed term employees only.
- Includes numbers of Junior Doctors on rotation
- Includes new starters who may have transferred into this Trust under TUPE Regulations

The data does not indicate the source of recruitment (which may have been from within the UK)

Month	UK nationals	non-UK EU nationals *Note	non-EU nationals
01/04/2015	72	13	10
01/05/2015	77	3	9
01/06/2015	70	19	7
01/07/2015	74	2	11
01/08/2015	261	13	49
01/09/2015	219	10	27
01/10/2015	118	14	7
01/11/2015	103	8	18
01/12/2015	46	2	15
01/01/2016	105	11	23
01/02/2016	144	17	35
01/03/2016	91	4	20
01/04/2016	283	15	32
01/05/2016	66	11	19
01/06/2016	65	8	13
01/07/2016	103	5	21
01/08/2016	231	20	55
01/09/2016	152	5	26
01/10/2016	176	10	35
01/11/2016	69	6	17
01/12/2016	57	3	18
01/01/2017	90	7	21
01/02/2017	73	3	17
01/03/2017	58	3	12
01/04/2017	65	5	9
01/05/2017	70	2	7
01/06/2017	50	4	10
01/07/2017	48	3	22
01/08/2017	173	10	80
01/09/2017	142	9	36
01/10/2017	89	6	27
01/11/2017	48	3	26
01/12/2017	42	3	20
01/01/2018	87	6	27
01/02/2018	80	1	33
01/03/2018	76	2	21
01/04/2018	68	6	35
01/05/2018	37	1	20
01/06/2018	71	4	16
01/07/2018	64	8	15
01/08/2018	209	15	75
01/09/2018	103	8	42
01/10/2018	97	6	21
01/11/2018	45	4	22
01/12/2018	41	2	24
01/01/2019	47	3	13
01/02/2019	59	1	29
01/03/2019	26	4	16
01/04/2019	77	8	15
01/05/2019	43	1	8
01/06/2019	61	4	16
01/07/2019	120	7	20
01/08/2019	178	16	64
01/09/2019	142	5	49

* Note: Includes those of Irish nationality as systems do not distinguish between Northern Irish and Southern Irish

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

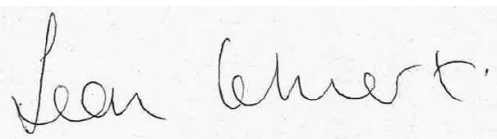
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Jean Lehnert
Information Governance Manager