

## **Royal Stoke University Hospital**

Ref: FOIA Reference 2019/20-079

Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 21st May 2019

Email foi@uhnm.nhs.uk

## Dear

I am writing in response to your email dated 11<sup>th</sup> May 2019 (received into our office 13<sup>th</sup> May) requesting information under the Freedom of Information Act (2000) regarding obstetric recruitment and obstetric training accreditation.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

- Q1 Please can you tell me whether you employ any non-training middle grades in your obstetric unit/s?
- A1 Yes
- Q2 If so, can you specify how many and which unit they are employed at?
- A2 UHNM has five non-training middle grades in our obstetric unit/s at the Royal Stoke University Hospital.
- Q3 Can you let me know if you currently have any obstetric vacancies for non-training middle grades, registrars or consultants?
- A3 UHNM has no vacancies
- Q4 Has there been any difficulty recruiting either consultants or registrars or non-training grades in recent years?
- A4 Yes
- Are there, or have there been in recent years, any recruitment programmes (beyond advertising) for obstetric vacancies (i.e. oversees recruitment programmes)?
- A5 Yes
- Q6 If so, can you specify whether these are either for non-training middle grades, registrars or consultants, and provide information on these programmes (i.e. used Agency X to recruit non-training middle grades from India)?







- A6 Information not held, however we can supply the following: Please see below
  - Non-training middle grades
  - Registrars MTI (medical training initiative)
- Q7 If recruitment programmes have been used, how successful have they been?
- A7 Information not held
- Q8 Can you also let me know whether there have been any incentives in place at the Trust to attract obstetric non-training middle grades, registrars or consultants?
- A8 Information not held
- Q9 If so I would very much like to see details of these, please.
- A9 Information not held
- Q10 Finally, can you let me know what deanery your obstetric unit/s come under whether obstetric Training Accreditation has been awarded either to the Trust, or to specific sites?
- A10 HEE West Midlands.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <a href="http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx">http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx</a>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are





<sup>\*</sup>Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.



still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via <a href="https://www.ico.org.uk">www.ico.org.uk</a>.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,

Jean Lehnert

**Information Governance Manager** 

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