

Ref: FOIA Reference 2024/25-497

Date: 17th December 2024

Email foi@uhnm.nhs.uk

Dear Sir/ Madam

I am writing to acknowledge receipt of your email dated 24th October 2024 requesting information under the Freedom of Information Act (2000) staff networks

**Q1 This is an information request relating to staff networks at the Trust
Please include the following information for 2020/22, 2022/23, 2023/24:**

A list of all the staff networks at the Trust

A1 Please see below.

Disability & Long-Term Conditions Network
Ethnic Diversity Network
LGBTQ+ Network
Women's Network

Q2 Whether each network receives funding from the Trust and, if so, how much (please express annually for the last three financial years)

A2 Funding for consumables (e.g. printing, guest speakers, membership etc.) is funded from the OD, Culture & Inclusion budget. There is an allocated annual budget of £10,800.

Q3 How much FTE equivalent staff time each network is entitled to. For example, a staff network may have a chair who's entitled to spend 10% of their working hours devoted to the network (please express annually for the last three financial years)

A3 The Diversity Staff Network Chairs are allocated 2 days per month to spend on network activities to be taken as required.

Q4 A list of events that each network has held in this financial year so far (April to the present day), including the title of the event, information on any guest speakers and the time of the event

A4 Many of the events we participate in are managed centrally in the Staffordshire & Stoke on Trent Integrated Care System. The following are UHNM set up events:

Disability Inclusion Conference Internal Guest speakers – Purple Space and Diverse Learners	15th May 2024 9.30am-3.30pm
Stoke on Trent Pride Stand only	15th June 2024 All day
Women’s Network event on health and nutrition Guest speaker – fitterfoodlover	19th September 2024 12-2pm
LGBTQ+ Network event Guest speakers – Stoke on Trent Sexual Health Services, and book reading by Max Austin	7th November 2024 12-2pm
Black History month Range of internal speakers and one external (but from a local NHS Trust)	1st – 31st October 2024 All day

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust’s disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust’s FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner’s Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Leah Carlisle
Head of Data, Security & Protection and Health Records
Data Protection Officer