



Ref: FOIA Reference 2023/24-478

Date: 7<sup>th</sup> November 2023

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear,

I am writing to acknowledge receipt of your email dated 20th October 2023 requesting information under the Freedom of Information Act (2000) regarding salary sacrifice scheme.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 Under the Freedom of Information Act, I would like to request the following information:**

**Is your Trust a member of a salary sacrifice scheme for a car? If so, which scheme are you a member of?**

A1 UHNM offer two car salary sacrifice schemes to employees. One with Tusker and one with NHS Fleet Solutions.

**Q2 What is the total number of staff in your Trust that have taken advantage of a salary sacrifice scheme for a car? What is the average amount of subsidy across the cars in your scheme.**

A2 Currently we have 280 staff taking advantage of the car schemes but there is no subsidy. UHNM do not cover any part of the cost.

**Q3 What is the total number of staff that have taken advantage of a salary sacrifice scheme for a car are non-clinical? I would like this information broken down by staff role, i.e nurse, consultant etc.**

A3 See below:

Admin and Clerical	44
Clinical Assistant	1
Consultant	91
Dental Technician	2
Doctor	12
Nurse	88

Operating Department Practitioner	7
Pharmacy	5
Physiotherapist	2
Radiographer	13
Scientist	5
Midwife	10

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

Yours,



University Hospitals  
of North Midlands  
NHS Trust

**Rachel Montinaro**  
Data Security and Protection Manager - Records

