



Ref: FOIA Reference 2024/25-315

Date: 28<sup>th</sup> August 2024

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear Sir/ Madam

I am writing to acknowledge receipt of your email dated 14th August 2024 requesting information under the Freedom of Information Act (2000) regarding Workforce Agency Spend

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 I am writing to request specific information regarding your trust's agency workforce spend**

**Please provide the total agency workforce spend for the specified period, broken down into the following categories for the period of 1<sup>st</sup> of January 2024 – 31<sup>st</sup> of June 2024.**

- **Medical Staff**
- **Nursing Staff**
- **Allied Health Professionals (AHP)**

**If the answers could be given in the following format, it'd be greatly appreciated.**

|                | <b>Total agency spend for January 2024 – June 2024</b> |
|----------------|--|
| <b>Medical</b> |  |
| <b>Nursing</b> |  |

|            |  |
|------------|--|
| <b>AHP</b> |  |
|------------|--|

A1 See below:

|                     | Total agency spend for January 2024 – June 2024 (£) |
|---------------------|---|
| Medical & Dental    | 7,019,418   |
| Nursing & Midwifery | 2,395,038   |
| AHP                 | 294,732   |
| <b>Total</b>        | <b>9,709,188</b>                                    |

**Q2 Please provide the total agency workforce spend for the period of 1<sup>st</sup> of January 2023 – 31<sup>st</sup> of December 2023 broken down into the following categories:**

- **Medical Staff**
- **Nursing Staff**
- **AHP Staff**

**Please can it be represented in the following format:**

|                | Total agency spend for January 2023 – December 2023 |
|----------------|---|
| <b>Medical</b> |   |
| <b>Nursing</b> |   |
| <b>AHP</b>     |   |

A2 See below

|                     | Total agency spend for January 2023 – December 2023 (£) |
|---------------------|---|
| Medical & Dental    | 15,816,628  |
| Nursing & Midwifery | 6,930,512   |
| AHP                 | 769,232   |
| <b>Total</b>        | <b>23,516,371</b>                                       |

**Q3 I would also like to request spend per agency, broken down by category (Medical, Nursing and AHP) if possible as above for the period of 1st of January 2024 until 31st of June 2024**

**Please format this however you wish.**

A3 I can neither confirm nor deny whether the information you have requested is held by the Trust in its entirety. This is because the information requested in this question is not held centrally, but may be recorded in ledger entries (over 12,000 rows). In order to confirm whether this information is held we would therefore have to individually access all ledger entries (over 12,000 rows) within the Trust and extract the information where it is present. We therefore estimate that complying with your request is exempt under section 12 of the FOI Act: *cost of*

*compliance is excessive.* The section 12 exemption applies when it is estimated a request will take in excess of 18 hours to complete. We estimate that accessing and reviewing all ledger entries (over 12,000 rows) and then extracting relevant information would take longer than the 18 hours allowed for. In addition to the section 12 exemption the Trust is also applying section 14 (1) exemption: *oppressive burden on the authority*

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

Yours,





University Hospitals  
of North Midlands  
NHS Trust

**Rachel Montinaro**  
Data Security and Protection Manager - Records

