Ref: FOIA Reference 2023/24-697

Date: 9th April 2024

Dear

I am writing to acknowledge receipt of your email dated 19th December 2023 requesting information under the Freedom of Information Act (2000) regarding agencies

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1   **1. Please provide a list of all agencies that have provided temporary nursing staff to University Hospitals of North Midlands in the 2022/23 and 2023/24 financial years, including the following information:**

i. How much University Hospitals of North Midlands paid each individual agency for providing nursing staff in the specified time period;
Ii. Whether each agency is 'off-framework' or not;

A1   Please note: The information we've supplied shows all payments made to Agencies in the time periods shown – there will be other agencies that are on our framework who we've not used in those same time periods.

See below:
i. see attached

ii. 2022/23

Medacs Healthcare	Framework
YOUR WORLD HEALTHCARE	Framework
TXM agency	Framework
Pulse	Framework
MS Medacs Healthcare	Framework

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Urgent Staffing Ltd	Framework
ID Medical	Framework
DRC LOCUMS	Framework
DW care providers	Framework
MEDICAL STAFFING	Framework
MSL Healthcare	Framework
Brindley Medical	Framework
Merco Medical Staffing	Framework
Thornbury	Off Framework
Interact Medical	Framework
Locum Vision	Framework
Sirona Medical	Framework
Pertemps Medical Professionals	Framework
National Locums	Framework
Severn Angels healthcare LTD	Framework
NISI Staffing	Framework
NEXT STEP NURSING LTD	Framework
Bluestone	Framework
Just Nurses	Framework

2023/2024

National Locums	Framework
Medacs Healthcare	Framework
Pulse	Framework
YOUR WORLD HEALTHCARE	Framework
NISI Staffing	Framework
Merco Medical Staffing	Framework
ID Medical	Framework
Medacs Healthcare	Framework
DRC LOCUMS	Framework
Locum Vision	Framework
Urgent Staffing Ltd	Framework
PLAN B	Framework
Domus Recruitment Ltd	Framework
Focusmed 24	Framework
Pertemps Medical Professionals	Framework
Sirona Medical	Framework
Medlocums	Framework
Blackrock Medical	Framework
FOCUSMED24	Framework

Day Webster	Framework
Cromwell Medical Staffing	Framework
Positive Healthcare	Framework
Bluestone	Framework
Ability	Framework
YOUR NURSE	Framework

Q2 **How many times has University Hospitals of North Midlands 'broken glass' and paid above NHS capped rates for nurses in the 2022/23 and 2023/24 financial years?**

A2   See below:

Nursing, Midwifery & Health Visiting	2022	Aug	87
		Sep	245
		Oct	344
		Nov	356
		Dec	310
	2022 Total		**1342**
	2023	Jan	384
		Feb	254
		Mar	336
		Apr	298
		May	283
		Jun	427
		Jul	200
		Aug	1148
		Sep	1000
		Oct	915
		Nov	870
		Dec	797
	2023 Total		**6912**
	2024	Jan	891
	2024 Total		**891**
Nursing, Midwifery & Health Visiting Total			**9145**
Grand Total			**9145**

Q3 **How many registered nurses (full time equivalent) are employed by University Hospitals of North Midlands on permanent or fixed term contracts?**

A3   See below:

Nursing and Midwifery Registered	3309.25
Fixed Term Temp	107.24
Permanent	3202.01

Q4   How many vacancies for registered nurses (full time equivalent) on permanent or fixed term contracts are there in University Hospitals of North Midlands?

A4   387.74 FTE (based on full establishment – Substantive, Bank & Agency Budget)

Q5   How many registered nurses (full time equivalent) employed permanently or on fixed term contracts by University Hospitals of North Midlands resigned or retired during 2023?

A5   See below:

Leaving Reason	Sum of Leavers FTE
End of Fixed Term Contract	2.28
Retirement	57.38
Voluntary Resignation	115.81
Grand Total	175.46

Q6   How many registered nurses (full time equivalent) joined University Hospitals of North Midlands under permanent or fixed-term employment during University Hospitals of North Midlands?

A6   See below:

Row Labels	Sum of Starter FTE
Nursing and Midwifery Registered	289.74
Fixed Term Temp	13.82
Permanent	275.92
Grand Total	289.74

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,

Rachel Montinaro
Data Security and Protection Manager - Records