



Ref: FOIA Reference 2024/25-708

Date: 3rd February 2025

Dear Sir/Madam

I am writing to acknowledge receipt of your email 15th January 2025 requesting information under the Freedom of Information Act (2000) regarding Executive Search

Q1 Under the Freedom of Information Act I would like to request the following information.

Request 1

In the previous 36 months on how many occasions have you engaged the services of an Executive Search recruitment company? i.e. a recruitment service for senior staff on a retained fee basis.

A1 In the previous 36 months the Trust engaged the services of an Executive Search recruitment company for a total of 7 occasions.

Q2 Request 2

If the response to Request 1 is positive what fees, either in percentage or a pounds and pence figure, were paid by your organisation to the supplier.

A2 In reference to answer 1, the Total cost was £175,673.20. (including VAT).

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries relating to the response please contact my office

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Leah Carlisle
Head of Data, Security & Protection and Health Records
Data Protection Officer