



Ref: FOIA Reference 2022/23-383

Date: 14<sup>th</sup> November 2022

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing to acknowledge receipt of your email dated 11th October 2022(received into our office 12th October) requesting information under the Freedom of Information Act (2000) regarding Employee Statistics.

On 24<sup>th</sup> October 2022 we contacted you via email as we required the following clarification:  
What do you mean by 'When the Keele Medical School relocated onsite'?

On 25<sup>th</sup> October 2022 you replied via email with:

*'I was enquiring about the Keele Medical School and when it was first established on the Royal Stoke site- was it located somewhere else before the Royal Stoke site or has it always been part of the site?'*

On 9<sup>th</sup> November you emailed us with the following:

*'I am writing to enquire about the data I have asked for. As your previous response states, by law, you should have replied by the 8th of November.'*

*Kindly let me know when you will reply by.'*

Please note that whilst your request was awaiting clarification the 'clock stops' therefore the 20 working day deadline is amended to 11<sup>th</sup> November 2022

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 I am writing to request the following pieces of information about the Royal Stoke University Hospital:**

**How many people were employed by the North Staffordshire Royal Infirmary before services were transferred to the Royal Stoke Hospital?**

**A1** The headcount and FTE of staff employed by the former University Hospital of North Staffordshire NHS Trust as at 31<sup>st</sup> October 2014 was:

	Headcount	Full time Equivalent

Total	7869	6914.87
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Note: As of 31st October 2014 University Hospital of North Staffordshire NHS Trust (UHNS) ceased to exist. As of 1st November 2014 Royal Stoke University Hospital and County Hospital (Stafford) became known as University Hospitals of North Midlands NHS Trust (UHNM). Prior to this the site now known as County Hospital (Stafford) and managed by UHNM, was known as and managed by Mid Staffordshire Foundation NHS Trust (MSFT)

**Q2 How many were employed in Royal Stoke Hospital (or the UHNM Trust) in 2021, as well as the ethnicity and nationality statistics of the employees.**

A2 As at 1st September 2021

Count of Employee Number	Sum of FTE
11260	9932.19832

Row Labels	Count of Employee Number	Sum of FTE
EU	347	316.78479
Rest of the World	1287	1188.89402
UK	9601	8404.13618
Blank	25	22.38333
Grand Total	11260	9932.19832

Row Labels	Count of Employee Number	Sum of FTE
White	8727	7605.12429
BME	2202	2037.1025
Not Stated	306	266.09403
Blank	25	23.8775
Grand Total	11260	9932.19832

**Q3 How many were employed in Royal Stoke Hospital (or the UHNM Trust) in 2011, as well as the ethnicity and nationality statistics of the employees.**

A3 Note: This data refers to University Hospital of North Staffordshire NHS Trust as UHNM did not come into being until 1<sup>st</sup> November 2014

Count of Employee Number	Sum of FTE
6994	6066.77

Row Labels	Count of Employee Number	Sum of FTE
Blank	11	9.93
BME	804	764.29
Not Stated	477	411.93
White	5702	4880.62
Grand Total	6994	6066.77

Row Labels	Count of Employee Number	Sum of FTE
Blank	52	44.15
EU	87	81.90
Rest of the World	626	598.46
UK	6229	5342.26
Grand Total	6994	6066.77

**Q4 How many were employed in Royal Stoke Hospital (or the UHNM Trust) in 2001, as well as the ethnicity and nationality statistics of the employees.**

A4 Data is not available. [The Electronic Staff Record System (ESR) was implemented in 2007]

**Q5 How many were employed in Royal Stoke Hospital (or the UHNM Trust) in 2022, as well as the ethnicity and nationality statistics of the employees.**

A5 As at 1st September 2022 for Trust

Count of Employee Number	Sum of FTE
11232	9893.79

Row Labels	Count of Employee Number	Sum of FTE
White	8468	7356.81
BME	2462	2279.56
Not Stated	263	225.22
Blank	39	32.21
Grand Total	11232	9893.79

Row Labels	Count of Employee Number	Sum of FTE
UK	9334	8136.51
Rest of the World	1496	1393.81
EEA	1	1.00
EU	345	313.42

Blank	56	49.05
Grand Total	11232	9893.79

**Q6 How many employees are on temporary and/or short-term contracts?**

A6 See below: Based on 1<sup>st</sup> September 2022 Establishment

Fixed Term Contacts – 1136 Headcount  
Bank only staff – 2239 headcount

**Q7 How many employees live in the surrounding areas of Penkhull and Hartshill?**

A7 The 'area', such as Penkhull or Hartshill, is often not provided by the employee as part of their address.

**Q8 When the Keele Medical School relocated onsite**

A8 The Keele University Medical School was established in 2002/2003. The first students graduated in 2005. The School consisted of 2 educational buildings at RSUH. The Integrated Clinical Education Centre and the Undergraduate Medical School building (known as UGMS1) Around 2005 a third building was erected on the Keele University site (known as UGMS2).

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are

still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Leah Carlisle  
**Head of Data, Security & Protection/ Data Protection Officer**