



Ref: FOIA Reference 2022/23-450

Date: 16<sup>th</sup> February 2023

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing to acknowledge receipt of your email dated 9<sup>th</sup> November 2022 requesting information under the Freedom of Information Act (2000) regarding International Recruitment

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 If you hold data for more than one legal entity may I ask that these are supplied in response separately so as to avoid any confusion when the data is analysed.**

- 1. Please confirm the legal name of your organisation**
- 2. Are you a foundation Trust?**
- 3. Are you a teaching hospital / teaching Trust?**
- 4. What is your NHS geographical location (for example London, East, South West etc.)**
- 5. What is your current number of nursing staff?**
- 6. What is your current vacancy (FTE) for qualified nursing?**
- 7. What is your current vacancy (FTE) for unqualified nursing (eg. Care support worker)**
- 8. What was your total framework agency spend on qualified nursing for the last financial year?**
- 9. What was your total framework agency usage (hours) on qualified nursing for the last financial year?**
- 10. What was your total framework agency spend on unqualified nursing for the last financial year?**
- 11. What was your total framework agency usage (hours) on unqualified nursing for the last financial year?**
- 12. What was your total non-framework agency spend on qualified nursing for the last financial year?**
- 13. What was your total non-framework agency usage (hours) on qualified nursing for the last financial year?**
- 14. What was your total non-framework agency spend on unqualified nursing for the last financial year?**

15. What was your total non-framework agency usage (hours) on unqualified nursing for the last financial year?
16. Who supplies your bank staff? (In house or NHSP, Locums Nest etc.)
17. In the last financial year did you recruit overseas nursing staff?
18. For overseas nursing staff do you do your own recruitment or use an agent?
19. How many nursing posts did you fill with overseas recruits in the last financial year?
20. Moving forward will your overseas recruitment be managed by the Trust or via the ICS

A1 Refer to the attached spread sheet

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,

*L Carlisle*

Leah Carlisle  
Head of Data, Security & Protection/ Data Protection Officer