



Ref: FOIA Reference 2022/23-076

Date: 14th June 2022

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 12th May 2022 requesting information under the Freedom of Information Act (2000) regarding training.

The University Hospitals of North Midlands Trust is committed to the Freedom of Information Act 2000.

However, the NHS is facing unprecedented challenges relating to the coronavirus (COVID-19) pandemic at the current time. Understandably, our resources have been diverted to support our front-line colleagues who are working tremendously hard to provide care for our patients, and to those in need of our services.

We strive to be transparent and to work with an open culture. But at this time, whilst care of our patients and the safety of our staff takes precedent, it is likely that responses to some requests for information will be delayed. We apologise for this position in advance, and will endeavour to provide you with as much information as we can, as soon as we are able.

The Information Commissioners Office has recognised the current situation in the NHS.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I would like to request the following information related to the training carried out for your NHS Trust:

Amount spent each year on the internal and external training of staff members across all levels of seniority during the period 2018-19 and 2021-22

A1 See below:

	2018/19	2021/22
Course & Conference Fees	1,113,689.51	1,468,542.27

Note: Costs exclude any claims for travel/food etc. to and from venues as these would be coded separately. Such costs cannot be separated out from other travel/food claims which are not related to training.

Q2 Number of staff members trained each year during the period 2018-19 and 2021-22

Clarifications:

- Training refers to the internal and external training carried out each year including compliance training, refresher training and on boarding training
- Training expenditure would not include the time cost of internal staff members. Only direct expenditures should be included in the amounts
- Staff refers to all part-time and full-time members of the payroll

A2 See below:

A2	Number of staff members trained each year during the period 2018-19 and 2021-22 Notes: <ul style="list-style-type: none"> • The headcount above is greater than the average Trust headcount as the data includes staff who have left the Trust. • Training includes internal and external offerings, provided via classroom, virtual and e-learning. • Training includes statutory and mandatory training, essential to role and skills training including induction 	12980	13159
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*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

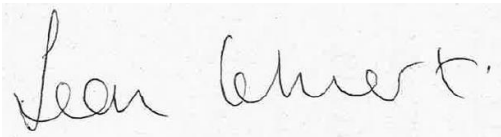
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Jean Lehnert
Data, Security & Protection Manager