



Ref: FOIA Reference 2024/25-070

Date: 10th June 2024

Email foi@uhnm.nhs.uk

Dear Sir/ Madam

I am writing to acknowledge receipt of your email dated 26th April 2024 requesting information under the Freedom of Information Act (2000) regarding National AIDS Trust

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:

- a) Disability discrimination
- b) Race or ethnicity discrimination
- c) Sexual orientation discrimination

A1 See below:

2021- 5 complaints regarding disability discrimination. 0- b; 0-c.

2022- 0 complaints relating to either a, b, or c.

2023- 3 complaints regarding disability discrimination; 1 complaint relating to ethnicity; 0- c

Q2 How many complaints were reported to your organisation about discrimination related to a person's HIV status in:

- a) 2021
- b) 2022
- c) 2023

A2 Zero complaints recorded related to discrimination regarding a person's HIV status

Q3 If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?

- (a) Refusal of a service after HIV status was shared.
- (b) Failure to make reasonable adjustments for a person's HIV status.
- (c) Harassment related to a person's HIV status.

- (d) Use of an organisational policy that discriminated against a person based on their HIV status.
- (e) Another kind of HIV discrimination incident.

A3 Not applicable

Q4 If HIV-related discrimination complaints were reported to your organisation, were they reported by?

- (a) Members of the public.
- (b) Employees of your organisation

A4 Not applicable

Q5 If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?

A5 Not applicable

Q6 Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?

A6 No

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records