



Ref: FOIA Reference 2022/23-400

Date 11th January 2023

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing to acknowledge receipt of your email dated 19th October 2022 requesting information under the Freedom of Information Act (2000) regarding Clinical staff who have sustained a workforce musculoskeletal disorder (MSD) – 2018 to 2022 whilst undertaking patient handling activities in each NHS England healthcare organisation.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 Description of request information**

- **Clinical staff who have sustained a workforce musculoskeletal disorder (MSD) – 2018 to 2022 whilst undertaking patient handling activities in each NHS England healthcare organisation**

**Would it be possible for you to provide the following information?**

- **Number of workplace patient handling MSD's / injuries per 1000 clinical staff?**

2018 3 harms per 1000 clinical staff  
2019 4 harms per 1000 clinical staff  
2020 3 harms per 1000 clinical staff  
2021 4 harms per 1000 clinical staff  
2022 2 harms per 1000 clinical staff

**Q2 Body locations for the reported workplace patient handling MSD's / injury? For example neck, arms, back, hip, legs, other**

A2 This level of detail is not captured within the reporting structure of Datix as no body maps are utilised.

**Q3 Number of moving and handling / safe patient handling leads for each healthcare organisation?**

A3 The University Hospitals of North Midlands currently employs one Manual Handling Advisor who works 4 days per week.

**Q4 Number of moving and handling / safe patient handling facilitators for each clinical environment?**

A4 University Hospitals of North Midlands has 177 persons trained to deliver clinical manual handling training locally within their specific areas.

**Q5 Number of RIDDOR reportable workplace patient handling MSD's / injury reported?**

A5 There have been 19 RIDDOR Reports reported for manual handling injuries during the period 1<sup>st</sup> January 2018 to 31<sup>st</sup> October 2022.

The breakdown is as follows:-

2018 3 Reports  
2019 6 Reports  
2020 3 Reports  
2021 4 Reports  
2022 3 Reports

There have been 0 reports made under RIDDOR for identified MSD's.

**Q6 Average sickness absence cost including replacement staff?**

A6 Information not held

**Q7 Number of litigation cases made per year?**

Year of Notification	No of Claims
2017/18	4
2018/19	1
2019/20	1
2020/21	1
2021/22	0
<b>Grand Total</b>	<b>7</b>

**Q8 The legal costs to the NHS of defending workplace patient handling caregiver injury claims per year.**

Nil – see table below under defence costs.

Year of Closure (Settlement Year for PPOs)	No of Claims	Damages Paid	Defence Costs Paid	Claimant Costs Paid	Total Paid
2017/18	1	14,500	0	5,347	19,847
2018/19	0	0	0	0	0
2019/20	1	2,700	0	2,139	4,839
2020/21	0	0	0	0	0
2021/22	0	0	0	0	0
<b>Grand Total</b>	<b>2</b>	<b>17,200</b>	<b>0</b>	<b>7,486</b>	<b>24,686</b>

**Q9 The amount of money paid out in compensation / settlement costs to claimants per year.**

£17,200 in damages and £7486 in claimant's costs; please see table, above in response to Q8.

**Q10 How may claims were settled out of court per year**

Two; please see table above in response to Q8.

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours sincerely



University Hospitals  
of North Midlands  
NHS Trust

*L Carlisle*

Leah Carlisle  
Head of Data, Security & Protection/ Data Protection Officer

