

Ref: FOIA Reference 2019/20-537

Royal Stoke University Hospital
Quality, Safety and Compliance Department
Newcastle Road
Stoke-on-Trent
Staffordshire
ST4 6QG

Date: 7th January 2020

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your email dated 16th December 2019 requesting information under the Freedom of Information Act (2000) regarding radiography on-call.

On the same day we contacted you via email as we required a timeframe for the information to be collated.

You replied via email with the following:

“Questions 1, 2, 3, 6, 7 and 8 are in respect of the current day and for questions 4 and 5, the 'average' refers to an average over the period of the last week.

I do hope that this helps provide clarity; please come back to me should you have further queries”.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Please provide details of your CT and General radiography on-call / out of hours arrangements?

A1 Please see below:

- RSUH = don't do on-call they work shifts
- County = out of hours on-call between 12 midnight and 8am

Q2 Please provide the details of the rates of on-call and standby which you pay to Radiographers for undertaking these duties?

A2 £1.30 per hour

Q3 Is your on-call / out of hours service provided as a part of a rolling rota or operated on a volunteer basis?

A3 Rota

Q4 Please provide the average number and case mix of CT during the on-call / out of hours period?

A4 Average 1 scan per night

- Q5 Please provide the average number and case mix of general and or theatre work undertaken by your on-call / out of hours Radiographers?**
- A5 Average 2 cases per night
- Q6 Please provide details of any incentives that are offered for short notice or sickness and absence cover for on-call / out of hours work for your Radiographers?**
- A6 None
- Q7 Please provide details of any recruitment and retention incentives offered to your Radiographers including size of payment, circumstances of when it is offered and any payback periods if staff leaves?**
- A7 No incentives offered
- Q8 If not already doing so, do you intend to move to a full Agenda for Change shift system and if so, what are the estimated timescales for implementation?**
- A8 UHNM currently operates AFC

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

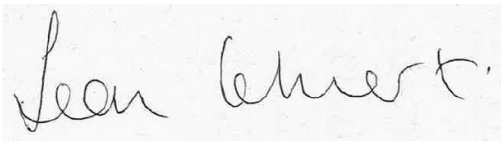
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 676474.

Yours,



Jean Lehnert
Information Governance Manager