



Ref: FOIA Reference 2022/23-426

Date: 5th January 2023

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 31st October 2022 requesting information under the Freedom of Information Act (2000) regarding overseas recruitment

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 How much has this Trust spent on overseas recruitment (including all recruitment related activities, overseas recruitment trips, agency fees, staff salaries of overseas recruits of all occupations - such as nurses, doctors, admin staff etc. - including costs of relocation, flights etc.) from 1st January 2017 - the present (31st October 2022)?

If possible please break this down by year and by cost type (examples given above).

A1 Apologies for the delay in responding. Below is a summary by year and type of expense;

Account Description	2017	2018	2021	2022	2023	Grand Total
Osce Examinations	44,539		10,190	69,459	44,313	168,501
Other Expenses				1,950	190	2,140
Pastorial Support				6,011	1,041	7,052
Recruitment Fees	120,735	13,139		398,783	150,664	683,322
Staff Accommodation	30,928	640		212,664	106,494	350,726
Taxi Hire	3,463	950		6,441		10,854
Test And Investigations				7,195	556	7,751
Travelling Expenses	18,457			55,535	61,107	135,098
Work Permit				323,099	378,658	701,757
Grand Total	218,122	14,729	10,190	1,081,137	743,023	2,067,201

Please note these are by financial year as follows;

2017 – 1st April 2016 to 31st March 2017
 2018 – 1st April 2017 to 31st March 2018
 2021 – 1st April 2020 to 31st March 2021
 2022 – 1st April 2021 to 31st March 2022

2023 – 1st April 2022 to 31st March 2023

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,





**University Hospitals
of North Midlands**
NHS Trust

Leah Carlisle
Head of Data, Security & Protection/ Data Protection Officer

