



Ref: FOIA Reference 2024/25-358

Date: 17th September 2024

Email foi@uhnm.nhs.uk

Dear Sir/Madam

I am writing to acknowledge receipt of your email dated 29th August 2024 requesting information under the Freedom of Information Act (2000) regarding Occupational Health Services

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 I am writing to you with a Freedom of Information request regarding Occupational Health (OH) Services within your Trust. We would like to get the following data relating to OH Services :

Does your NHS Trust provide its employees (doctors, nurses, other clinical staff) with Occupational Health (OH) Services? (Yes/No)

A1 Yes

Q2 If yes, what has been your annual spend on Occupational Health (OH) services for your employees over the last 3 years (FY 2021/22, 2022/23, 2023/24)?

A2 See below:

2022 – £538,209
2023 - £594,242
2024 - £534,213

Q3 Please split the annual spending between physical occupational health services and mental occupational health services for the last 3 years (FY 2021/22, 2022/23, 2023/24).

A3 See above A2: This is all outsourced and is paid on a contract, so therefore a split between physical and mental health services would not be possible.

Q4 Does the Trust provide these services in-house, or does it outsource it through a contract?

a. Please provide the split of the percentage of in-house vs outsourced services based on the values provided in Question 2 (i.e., how much is spent on OH services in-house vs contracting to outsourced providers) for the last 3 years (FY 2021/22, 2022/23, 2023/24)?

A4 Out sourced fully

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



University Hospitals
of North Midlands
NHS Trust

Rachel Montinaro
Data Security and Protection Manager - Records

