



Ref: FOIA Reference 2022/23-038

Date: 21st June 2022

Email foi@uhnm.nhs.uk

Dear

I am writing to acknowledge receipt of your email dated 20th April 2022 requesting information under the Freedom of Information Act (2000) regarding Agency Nursing Spend.

The University Hospitals of North Midlands Trust is committed to the Freedom of Information Act 2000.

However, the NHS is facing unprecedented challenges relating to the coronavirus (COVID-19) pandemic at the current time. Understandably, our resources have been diverted to support our front-line colleagues who are working tremendously hard to provide care for our patients, and to those in need of our services.

We strive to be transparent and to work with an open culture. But at this time, whilst care of our patients and the safety of our staff takes precedent, it is likely that responses to some requests for information will be delayed. We apologise for this position in advance, and will endeavour to provide you with as much information as we can, as soon as we are able.

The Information Commissioners Office has recognised the current situation in the NHS.

On 13th May 2022 we contacted you via email as we required clarification on if it was only NHS Professionals platform you were interested in.

On 16th May 2022 you replied with:
'We require both.'

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Can you confirm names of all agencies supplying into the Trust directly or via the NHS Professionals platform for nursing staff specifically for both Band 2 and Band 5 requirements, including off-framework agencies.

- a. **With the above information, can this be broken down by?**
- **Volume of supply (per month for the last 12 months)**
 - **Total Trust spend per agency (per month for the last 12 months)**

- **By AfC banding of shift request and speciality of nurse**

A1 I can neither confirm nor deny whether the information you have requested is held by the Trust in its entirety. This is because the information requested in these questions is not held centrally, but may be recorded in multiple records and would require us to download the raw data and then interrogate it for whole 12 months and then break it down as per your questions. In order to confirm whether this information is held we would therefore have to individually access all relevant records within the Trust and extract the information where it is present. We therefore estimate that complying with your request is exempt under section 12 of the FOI Act: *cost of compliance is excessive*. The section 12 exemption applies when it is estimated a request will take in excess of 18 hours to complete. We estimate that accessing and reviewing all relevant records and then extracting relevant information would take longer than the 18 hours allowed for. In addition to the section 12 exemption the Trust is also applying section 14 (1) exemption: *oppressive burden on the authority*

Under section 16 of the FOI Act we are required to provide requestors with advice and assistance where possible. We would therefore like to advise you that if your request is shortened to just the questions that we are able to comply within the 18 hour time frame. In order to avoid delay to your response we have provided this below. We can also confirm that the Trust has a contract with Master Vend – Medacs, the Trust does not use NHS Professionals

Q2 Please can you confirm how many shifts have been filled by agencies supplying Band 5 Registered Nursing staff at or below NHSI agency capped rates within the last 12 month period?

A2 From April 2021 - March 2022, 7,108 shifts

Q3 Please can you confirm how many shifts have been filled by agencies supplying Band 5 Registered Nursing staff above NHSI agency capped rates within the last 12 month period?

A3 From April 2021 – March 2022, None

Q4 For the same 12 month period, can you confirm the average charge rate per hour for Band 5 Nursing agency staff across?

- **Week Days:**
- **Night Shift/Saturday shifts:**
- **Sunday shift/Bank Holiday:**

A4 See below:

5	Day	£24.06
	Night / Saturday	£31.29
	Sunday / Bank Holiday	£38.51

Q5 Lastly can you confirm the highest agency nurse hourly charge rate, and their speciality?

A5 See below: ICU / A&E and Theatres

Day	£29.78	
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	Night / Saturday	£38.71
	Sunday / Bank Holiday	£47.65

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

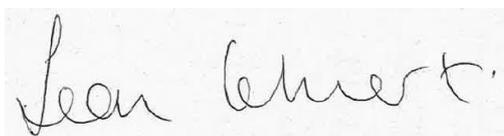
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,





**University Hospitals
of North Midlands**
NHS Trust

Jean Lehnert
Data, Security & Protection Manager

