



Ref: FOIA Reference 2020/21-056

Date: 16th June 2020

Email foi@uhnm.nhs.uk

Dear

I am writing in response to your emails dated 21st May 2020 requesting information under the Freedom of Information Act (2000) regarding agency/bank usage and Trust structure

On our acknowledgment we added the following statement:

The University Hospitals of North Midlands Trust is committed to the Freedom of Information Act 2000.

However, the NHS is facing unprecedented challenges relating to the coronavirus (COVID-19) pandemic at the current time. Understandably, our resources have been diverted to support our front-line colleagues who are working tremendously hard to provide care for our patients, and to those in need of our services.

We strive to be transparent and to work with an open culture. But at this time, whilst care of our patients and the safety of our staff takes precedent, it is likely that responses to some requests for information will be delayed. We apologise for this position in advance, and will endeavour to provide you with as much information as we can, as soon as we are able.

The Information Commissioners Office has recognised the current situation in the NHS.

On 26th May 2020 we contacted you via email to inform you that we would be aggregating your two requests under section 12 of the FOI Act:

The section 12 exemption states:

The authority can combine related requests received within a period of 60 consecutive days from:

- The same person or
- People who appear to be acting in concert or in pursuance of a campaign.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Request #1

Q1 Please can you give me the breakdown of locum agency doctor spend in the past 12 months? Please break this down by specialty and grade.

A1 Please see below:

Agency - Medical And Dental	£14,428,868
Consultant - Agency	£7,780,346
Staff Career Grade Dr Agency	£74,884
Trainee Grade Doctor - Agency	£6,573,637

Q2 Can you confirm if any agency locum doctors have been in contract for 6 months or longer? Can you break down by specialty and grade?

A2 Please see below:

Grade		Specialty	
Consultant	20	Anaesthetics	2
ST3+	9	Surgery	3
ST 1-2	22	Elderly Care	5
		Emergency Medicine	10
		ENT	1
		Gastro	1
		General Medicine	8
		Pathology	1
		Neurology	5
		Oncology	3
		Orthopaedics	5
		Respiratory	7

Q3 Please can you give me the breakdown of bank doctor spend in the past 12 months? Please break this down by specialty and grade.

A3 Please see below:

	April 19 - March 20
Bank - Medical And Dental	£7,129,944
Consultant - Bank	£3,003,165
Staff Career Grade Doctor Bank	£1,009,945
Trainee Grade Doctor - Bank	£3,116,834

Q4 Please can you give me a breakdown of permanent or fixed term doctor vacancies across the Trust? Please break down by specialty and grade.

A4 Please see below:

FY1 A&E	0	Reg Anaesthetics	-0.5
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Junior A&E Rota	2	CEPOD	
Trust Grade & JD Rota	2.8	Reg Anaesthetics ITU 1st on call	
Reg/CF A&E	0.2	Reg Anaesthetics Maternity	
CESR A&E	-1	Reg Anaesthetics RAC Reg Anaesthetics RIC	
County Junior A&E	1	CT1 Anaesthetics	0
PEM	0	FY1 ENT	0
FY1 General medicine	0.4	Junior ENT/Plastics	2
Junior General Medicine	3.9	Reg ENT	1
Trust Reg Acute Medicine	0	Reg Plastics	3
Junior Trust Grade Acute	0	Reg Oral Max	1
Elderley Care Trust Grade	-1	Junior/Reg Oral Max	0
Reg General medicine	-7.8	Reg Urology	2
Senior Renal	0.8	Reg/Junior Ophthalmology	-1
Junior Renal/Diabetes	1	Reg Histopathology rota	0.6
Medicine SpR Rota County	1	Reg Microbiology Rota	0
Junior General medicine county	2	Juniors Radiology ST1	0
FY2 Weekend County	1	Imaging Radiology seniors and Reg	1.2
FY1 General Medicine County	0	FY1 Pathology	0
FY2 Weekend Rota	1.6	Junior O&G	0
Junior Trust Grade Diabetes	2	FY1 O&G	0
Junior Trust Grade Gastro	2	Reg Senior O&G	1
Junior Trust Grade Respiratory	1.2	Reg Junior O&G covering county	0.4
Junior Neuroscience	2.25	FY1 Paediatrics	0
Reg Neurology	0.4	FY2 Neonates	0
FY1 Cardiology	0	Junior Neonates	-1.8
Junior Cardiology	0.2	Junior General Paediatrics	1.4
Junior Cardiothoracic	0	Reg General Paediatrics	1
Reg Cardiology	-1	Reg PICU	-0.4

Senior Cardiothoracic	2	Reg NICU	1.2
FY1 T&O	4	FY1 Oncology	1
Junior T&O	0	Reg Haemotology rota	-1
Reg Senior & Junior T&O	4	Reg Oncology Rota	0.8
Reg Neurosurgery	0	Junior Oncology/Haematology	0
FY1 General Surgery	0.4	Junior Palliative Medicine	1
Junior General Surgery	0.2	Total	43.45
Reg Gen Surgery	2		
Reg Vascular Surgery	2		
FY1 Anaesthetics	0		

Q5 Can you please advise of any doctor vacancies that have been vacant for 6 months or more?

A5 Information not held

Q6 In the last 12 months, how much has the Trust paid in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by specialist and grade.

A6 Nil

Q7 Which agencies has the Trust engaged with in the last 12 months for permanent or fixed term recruitment of doctors?

A7 None

Request #2

Q8 Can you provide an organisational chart for the Trust?

A8 Division and Directorate breakdown is as follows

University Hospitals of North Midlands NHS Trust	
Division	Directorate
Central Functions	Communications
Central Functions	Dir of Finance and Performance
Central Functions	Dir of ICT
Central Functions	Dir of Quality & Safety Compliance
Central Functions	Education & Medical Director
Central Functions	Human Resources
Central Functions	Nursing
Central Functions	Operations Directorate
Central Functions	Research Directorate
Central Functions	Strategy & Planning Dir
Central Functions	Trust Offices
Children's, Women's & Diagnostics	CWD Division Management
Children's, Women's & Diagnostics	Child Health Directorate
Children's, Women's & Diagnostics	Imaging Directorate
Children's, Women's & Diagnostics	Obs & Gynae Directorate
Children's, Women's & Diagnostics	Oncology & Haematology
Children's, Women's & Diagnostics	Outpatients Directorate
Children's, Women's & Diagnostics	Pathology Directorate
Children's, Women's & Diagnostics	Pharmacy Directorate
Estates, Facilities and PFI Division	Clinical Technology Directorate
Estates, Facilities and PFI Division	EF&PFI Division Management
Estates, Facilities and PFI Division	Estates
Estates, Facilities and PFI Division	Governance & Compliance
Estates, Facilities and PFI Division	Land, Property & Commercial
Estates, Facilities and PFI Division	Soft FM
Medicine Division	Dir of Emergency Medicine
Medicine Division	Dir of General Medicine
Medicine Division	Dir of Specialist Medicine
Medicine Division	Med Div/Dir Management
Specialised Division	Dir of Neurosciences
Specialised Division	Dir of Trauma
Specialised Division	Heart Centre
Specialised Division	Specialised Division Management
Surgical Division	Dir of Anaesthetics, Critical Care & Theatres
Surgical Division	Dir of General Surgery
Surgical Division	Dir of Specialist Surgery
Surgical Division	Surgical Division Mgt

Q9 Who is the Medical Staffing Manager at the Trust?

A9 Emma Mellor

Q10 Who is the HR Director at the Trust?

A10 Ro Vaughan

Q11 Who are the General Manager's for – Radiology, Emergency Medicine, Acute Medicine, Specialist Medicine, Paediatrics, Anaesthetics?

A11 Please refer to answer 12

Q12 Who are the Service Manager for – Radiology, Emergency Medicine, Acute Medicine, Specialist Medicine, Paediatrics, Anaesthetics?

A12 Please see below:

- Jonathan Barnett Directorate Manager Imaging
- Nicholas Kennelly Directorate Manager Emergency Medicine
- Samantha Morris Directorate Manager General Medicine
- Hayley Bishop Directorate Manager Specialised Medicine
- Susanne Crossley Directorate Manager Child Health / Obs & Gynae
- Megan Eardly Directorate Manager Directorate Manager Theatres

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

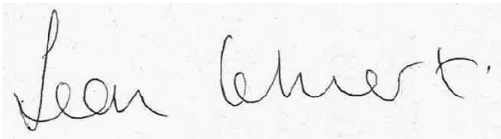
Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,

A handwritten signature in black ink on a light-colored background. The signature reads "Jean Lehnert" in a cursive script.

Jean Lehnert
Data, Security & Protection Manager