

Royal Stoke University Hospital

Data, Security and Protection Newcastle Road Stoke-on-Trent Staffordshire ST4 6QG

Email foi@uhnm.nhs.uk

Ref: FOIA Reference 2020/21-056

Date: 16th June 2020

Dear

I am writing in response to your emails dated 21st May 2020 requesting information under the Freedom of Information Act (2000) regarding agency/bank usage and Trust structure

On our acknowledgment we added the following statement:

The University Hospitals of North Midlands Trust is committed to the Freedom of Information Act 2000.

However, the NHS is facing unprecedented challenges relating to the coronavirus (COVID-19) pandemic at the current time. Understandably, our resources have been diverted to support our front-line colleagues who are working tremendously hard to provide care for our patients, and to those in need of our services.

We strive to be transparent and to work with an open culture. But at this time, whilst care of our patients and the safety of our staff takes precedent, it is likely that responses to some requests for information will be delayed. We apologise for this position in advance, and will endeavour to provide you with as much information as we can, as soon as we are able.

The Information Commissioners Office has recognised the current situation in the NHS.

On 26th May 2020 we contacted you via email to inform you that we would be aggregating your two requests under section 12 of the FOI Act:

The section 12 exemption states:

The authority can combine related requests received within a period of 60 consecutive days from:

- The same person or
- People who appear to be acting in concert or in pursuance of a campaign.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Request #1

- Q1 Please can you give me the breakdown of locum agency doctor spend in the past 12 months? Please break this down by specialty and grade.
- A1 Please see below:







Agency - Medical And Dental	£14,428,868
Consultant - Agency	£7,780,346
Staff Career Grade Dr Agency	£74,884
Trainee Grade Doctor - Agency	£6,573,637

- Q2 Can you confirm if any agency locum doctors have been in contract for 6 months or longer? Can you break down by specialty and grade?
- A2 Please see below:

Grade		Specialty	
Consultant	20	Anaesthetics	2
ST3+	9	Surgery	3
ST 1-2	22	Elderly Care	5
		Emergency Medicine	10
		ENT	1
		Gastro	1
		General Medicine	8
		Pathology	1
		Neurology	5
		Oncology	3
		Orthopaedics	5
		Respiratory	7

- Q3 Please can you give me the breakdown of bank doctor spend in the past 12 months? Please break this down by specialty and grade.
- A3 Please see below:

	April 19 - March 20
Bank - Medical And Dental	£7,129,944
Consultant - Bank	£3,003,165
Staff Career Grade Doctor Bank	£1,009,945
Trainee Grade Doctor - Bank	£3,116,834

- Q4 Please can you give me a breakdown of permanent or fixed term doctor vacancies across the Trust? Please break down by specialty and grade.
- A4 Please see below:

FY1 A&E	0	Reg Anaesthetics	-0.5	







Trust Grade & JD Rota Reg/CF A&E Reg/CF A&E Reg/CF A&E Reg/CF A&E Reg Anaesthetics RAC 1	Junior A&E Rota	2	CEPOD	
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Senior Cardiothoracic	2	Reg NICU	1.2
FY1 T&O	4	FY1 Oncology	1
Junior T&O	0	Reg Haemotology rota	-1
Reg Senior & Junior T&O	4	Reg Oncology Rota	0.8
Reg Neurosurgery	0	Junior Oncology/Haematology	0
FY1 General Surgery	0.4	Junior Pallative Medicine	1
Junior General Surgery	0.2	Total	43.45
Reg Gen Surgery	2		
Reg Vascular Surgery	2		
FY1 Anaesthetics	0		

- Q5 Can you please advise of any doctor vacancies that have been vacant for 6 months or more?
- A5 Information not held
- Q6 In the last 12 months, how much has the Trust paid in introductory fees to recruitment agencies for recruiting doctors on a permanent or fixed term basis? Please break down by specialist and grade.
- A6 Nil
- Q7 Which agencies has the Trust engaged with in the last 12 months for permanent or fixed term recruitment of doctors?
- A7 None

Request #2

- Q8 Can you provide an organisational chart for the Trust?
- A8 Division and Directorate breakdown is as follows







Central Functions Central Functions Dir of Finance and Performance Central Functions Dir of ICT Central Functions Dir of Quality & Safety Compliance Central Functions Children's, Women's & Diagnostics Chi	Division	Directorate
Dir of ICT Central Functions Dir of Quality & Safety Compliance Central Functions Education & Medical Director Education & Medical Director Human Resources Central Functions Central Functions Central Functions Central Functions Operations Directorate Central Functions Council Function Function Functionate Children's, Women's & Diagnostics Children's, Women's & Diagn	Central Functions	
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Surgical Division Dir of Anaesthetics, Critical Care & Theatres Surgical Division Dir of General Surgery Surgical Division Dir of Specialist Surgery	Specialised Division	Heart Centre
Surgical Division Dir of General Surgery Surgical Division Dir of Specialist Surgery	Specialised Division	Specialised Division Management
Surgical Division Dir of Specialist Surgery	Surgical Division	Dir of Anaesthetics, Critical Care & Theatres
	Surgical Division	Dir of General Surgery
Surgical Division Surgical Division Mgt	Surgical Division	Dir of Specialist Surgery
	Surgical Division	Surgical Division Mgt

Q9 Who is the Medical Staffing Manager at the Trust?

A9 Emma Mellor

Q10 Who is the HR Director at the Trust?

A10 Ro Vaughan







- Q11 Who are the General Manager's for Radiology, Emergency Medicine, Acute Medicine, Specialist Medicine, Paediatrics, Anaesthetics?
- A11 Please refer to answer 12
- Q12 Who are the Service Manager for Radiology, Emergency Medicine, Acute Medicine, Specialist Medicine, Paediatrics, Anaesthetics?
- A12 Please see below:

Jonathan Barnett
 Nicholas Kennelly
 Samantha Morris
 Hayley Bishop
 Susanne Crossley
 Megan Eardly
 Directorate Manager Imaging
 Directorate Manager General Medicine
 Directorate Manager Specialised Medicine
 Directorate Manager Child Health / Obs & Gynae
 Directorate Manager Directorate Manager Theatres

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:





^{*}Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.



Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,

Jean Lehnert

Data, Security & Protection Manager

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