

| Name | Position Title | Division | Details of activities / interests declared | Time Commitment | Pay or benefits received? | Details of Pay or benefits (if provided) |
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| Abdelmoteleb, Mostafa | Cons Ima Radio MC72 | 205 Women's, Children's & Clinical Support Services | A: Clinical Private Practice: Nuffield Health, North Staffordshire / contracted with medica teleradiography company - Imaging. B: Shareholdings & Ownership: Alex Consultancy Limited for private practice as radiology consultation | A: Tuesday Morning. Included in job plan. B: Friday afternoon after 5pm. | Yes | Dividends |
| Abraham, Roby | Cons Neurologist MC72 | 205 Division of Network Services | A: Outside Employment: Honorarium to attend a scientific symposium for Roche medical company in the MS trust meeting. B: Clinical Private Practice: North Staffordshire Nuffield Hospital, Newcastle under Lyme - Neurology. | A: 24th March 2024 - total 5 hours. B: Tuesday afternoon 5.30pm - 7.30pm. To be changed to 3.00pm - 7.00pm. Current private practice is in job plan. | Yes | £1250 fee. |
| Al-Deeb, Walid | Cons Ima Radio MC72 | 205 Women's, Children's & Clinical Support Services | Outside Employment: I do reporting for Medica MSK MRI | 8-10 hours per week. Weekends, Fridays. | Yes | |
| Ali, Nowmi | Cons Obs MC72 | 205 Women's, Children's & Clinical Support Services | Shareholdings & Ownership: Director (non dividend) Staffordshire Orthopaedic Foot & Ankle Limited. | 31/05/2019 to present. | No | |
| Allen, Martin | Cons RPD MC59 | 205 Medicine and Urgent Care | Outside Employment 1] NSA respiratory medicine previously NCD - NHSE 2] NSA physiological science - NHSE 3] GIRFT national respiratory lead - NHSE Loyalty Interests 4] Trustee of British Thoracic Society 5] Chair of respiratory expert working group for NHSD (as was) Outside Employment 6] Presented at the British Thoracic Society summer meeting in Manchester 7] Presented at the British Sleep Society meeting in Leeds. 8] Presented at ARTP meeting in Birmingham | 1] Since 01/01/2023. Initially 4, now 2 sessions per week 2] Approx. since September 2021. initially 2, now 4 sessions per week since 9/22 3] Since 01/01/2018. 2 sessions per week. 4] Since 2018 5] Approx. since 2015 6] June 2023. 7] October 2023 8] November 2023 | 1/2/3: Yes. 4/5: No. 6/7/8: Yes | 6/7/8: Travel to meeting and accommodation paid for as early presentation. I did not pay a registration fee as speaking. |
| Arora, Amit | Cons Geri Med MC72 | 205 Medicine and Urgent Care | Outside Employment: I am an Associate medical director with MPFT, VP with BGS and Clinical director for ECIST- NHSE. I am on some advisory bodies for NHSE and DHSC. NIHR- CRN lead for Ageing Clinical Private Practice: Nuffield Hospital, Newcastle under Lyme - Medicine. Loyalty Interests: As above I have roles in MPFT, NHSE and NIHR. MPFT role is about community where I also work with the ICS work related to community. The salary is paid from these organisations to UHNM incl. oncosts. My wife is a local GP. She has given up her partnership and ICS work now. At times I may speak for some conference organiser (not spoken in last 12 months) who may pay me 100 pounds or free space for a colleague which i pass on to colleagues/charity. I manage and declare my interests openly and in lot of places. All work is done for NHS and related bodies. | Outside Employment: On-going. 3 PA for NHSE and 4 PA from MPFT; 0.5 PA form NIHR (all paid for including on costs and travel costs but not directly to me) Clinical Private Practice: No fixed commitments. Have maintained historic practice rights but have not been active. If I see anyone in future (or past) it will be out of NHS working hours. Loyalty Interests: Various from 2015 onwards and flexible | Yes | Outside Employment: All paid for including oncosts. Travel costs are claimed by me via EASY system and are refunded by relevant organisation. Clinical Private Practice: none other than fee (from patient or insurance company) if I see anyone Loyalty Interests: as mentioned on costs and pay are sent to UHNM by these bodies. I get single payments from UHNM. |
| Ashley, Helen | Director of Strategy and Performance | 205 Central Functions | Loyalty Interests: Member of Derbyshire Community Health Services FT | Current (since 2014). | No | |
| Ashraf, Sohail | Cons Gastro MC72 | 205 Medicine and Urgent Care | Clinical Private Practice: MSS - Gastroenterology | Tuesday 14:00 - 17:00. Included in job plan. | Yes | |

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| Ashworth, Claire | Cons Pall Care MC72 | 205 Division of Network Services | Outside Employment: A: Trustee Emmaus North Staffordshire B: Trustee Newcastle Baptist Church | A: Since 2018. B: April 2021 - April 2024. Approx. 1 day per month for each post. | No | |
| Augustin, Aneesh | Theatre Practitioner | 205 Division of Surgery, Theatres and Critical Care | Outside Employment: Agency shift as Orthopaedic Scrub Nurse | December 2022 - on-going. 12 hours in a week. | Yes | |
| Bajwa, Saba | Cons Ima Radio MC57 | 205 Women's, Children's & Clinical Support Services | Clinical Private Practice: Nuffield Hospital - Breast Imaging / intervention. | Monday / Tuesday post-work, PM session. Included in job plan. | Yes | |
| Baker, Charles | Cons Anaesth MC55 | 205 Division of Surgery, Theatres and Critical Care | A: Clinical Private Practice: Nuffield Hospital - Anaesthesia B: Loyalty Interests: Member of the DH National Commissioning Group for Blood | A: Ad hoc sessions. B: October 2006 - present. | A: Yes. B: No. | |
| Banavathi, Krishna | Cons Micro MC72 | 205 North Midlands & Cheshire Pathology Service (NMCPS) | Outside Employment: I do locums during annual leave for other Trusts. I also do bank locums in the Trust if needed. | Ad hoc during annual leave. | Yes | |
| Bangalore Puttappa, Ashok | Cons Anaesth MC72 | 205 Division of Surgery, Theatres and Critical Care | A. Outside Employment: Director of Ashok Medical Ltd. B. Clinical Private Practice: Nuffield North Stafford and Rowley Hospital including Beacon - Anaesthesia and Chronic Pain | A: Jan 2018. Non-clinical. B: Alternate Thursday PM and Alternate Wednesday. Not in job plan. | Yes | |
| Barker, Diane | Cons Cardiology MC72 | 205 Division of Network Services | Outside Employment: Paid honorariums for speaking for Astra Zeneca Paid honorariums from Medtronic Sole trader for self-employment as florist | December 2022 - December 2023. Annual leave, evenings, weekends and sessions outside of job plan | Yes | |
| Barrett, Liat | HEAD OF DIVISIONAL IT | 205 Central Functions | Outside Employment: Director in Cheshire Housing Ltd. | From November 2021. | Yes | Profits. |
| Bednall, Ruth | ASST DIR OF QUALITY IMPROVEMENT | 205 Central Functions | Outside Employment: Director of United Kingdom Clinical Pharmacy Association | January 2021 - December 2024. < 1 day/month. | Yes | Expenses for travelling and accommodation if my attendance at face to face events is essential to their delivery. Nil else. |
| Berger, Katie | PATHOLOGY PRACTICE EDUCATOR | 205 North Midlands & Cheshire Pathology Service (NMCPS) | A: Outside Employment: End Point Assessor - Staffordshire University. B: Loyalty Interests: Staffordshire University - Visiting Fellowship. | A: August 2023 - August 2024. 1 day per year. B: April 2023 - March 2026. | A: Yes. B: No. | |
| Bourne, Stephanie | Lead IBD Clinical Nurse Specialist | 205 Medicine and Urgent Care | Outside Employment: Paid Honorariums. | 4 x sessions from 01/01/2022 to 31/12/2023 (approx. 8 hours in total) | Yes | Payments received from Janssen |
| Bradbury, Carl | ADV PRAC RADIOGRAPHER | 205 Women's, Children's & Clinical Support Services | A: Shareholdings & Ownership: AstraZeneca, BT Group. B: Loyalty Interests: Honorary Lecturer - Keele University. | A: From c.2020 on-going. B: From c.2018 - on-going. | A: Yes. B: No. | Dividends |
| Britton, Ingrid | Cons Ima Radio MC57 | 205 Women's, Children's & Clinical Support Services | A: Outside Employment: NCTCTAP B: Loyalty Interests: NHSE Education, workforce and training. | A: 2021 to current. 4 hours/week. | Yes | 1 PA per week. |
| Brown, Mark | Medical Examiner (Cons) | 205 Central Functions | A. Shareholdings & Ownership: Director of my own company, Staffordshire Spine Clinic (MF Brown) Ltd. B. Clinical Private Practice: Nuffield Health, North Staffs - Outpatient only management of spinal disorders. | A: On-going since 2001. B: Half a day per week. Included in job plan. | Yes | Not paid currently but company is accruing funds. I currently take no income from the company but own a 60% share in it. |

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| Brown, Michael | HD OF FACILITIES MNGT | 205 Estates, Facilities and PFI Division | Outside Employment: Director, The Coppice Management Company Ltd. | October 2007 to date. 6 hours per month. | No | |
| Brown, Elizabeth (Caroline) | Senior Quality Improvement Practitioner | 205 Central Functions | A: Outside Employment: Trustee with Savana (voluntary charity role) B: Clinical Private Practice: Physio Vitality - Respiratory Physiotherapy C: Shareholdings & Ownership: BT Shares and Santander Shares D: Loyalty Interests: NIHR Research Reviewer and NICE Guidelines Advisor | A: Sept '23 - Sept '24. 2 hours per week. B: 2-3 hours per week. Not in job plan. C: Current shareholder inherited 2018. D: Ad hoc. | A-C: Yes. D: No. | A: Expenses are paid which are donated back to the charity. B: Paid as an associate for work done by clinic. C: Occasional dividends if appropriate |
| Browne, Marilyn | Consultant Physician | 205 Medicine and Urgent Care | Shareholdings & Ownership: Shares in Unilever, GSK and Bunzl. | 2018 onwards | Yes | Dividends. |
| Bruckner-Holt, Caroline | Cons Pall Care MC72 | 205 Division of Network Services | A. Outside Employment: Medical Director - Katharine House Hospice. B. Shareholdings & Ownership: Director of Dr Adam Farmer Ltd - this has never done business with the Trust and will not do business with the Trust in the future. | A: April 2015 on-going. 2/3 days per week under an SLA with UHNM. B: 2020 on-going. | No | |
| Bullock, Tracy | Chief Executive | 205 Central Functions | Outside Employment: A: Lay Person on Keele Council. B: Governor of North Staffordshire Colleges Group | A: Nov 2019 to Nov 2023 with potential for roll over. 8 days per year. B: 2022 for 4 years. Done in evenings. | No | |
| Burton (McCubbin), Sophia | OPTOMETRIST | 205 Division of Surgery, Theatres and Critical Care | A. Shareholdings & Ownership / Clinical Private Practice: Royles Opticians Ltd B. Loyalty Interests: Member of Staffordshire LOC. | A: December 2019 - ongoing. 4 days a week in community practice. B: Circa 2019 on-going. | Yes | A: Dividends and salary. B: Paid for bi-monthly evening meetings. |
| Busarapu Maheswara Rao, Nagaraj | Cons Aneas YC72 (C) | 205 Division of Surgery, Theatres and Critical Care | Clinical Private Practice: Nuffield North Staffordshire / Rowley Hall Hospital, Stafford / Spire Regency, Macclesfield - General, Gynae, Orthopaedics. | Half a day per week approximately. | Yes | |
| Calderwood, Robin | Cons Vasc MC72 | 205 Division of Surgery, Theatres and Critical Care | A. Outside Employment: Sole trader and Director of RoC Vascular for private practice B. Clinical Private Practice: Nuffield North Staffordshire Hospital - Vascular - only venous cases and vascular access performed. C. Loyalty Interests: Member of Lower limb wound Clinical Improvement Group on line meeting, monthly / bi-monthly. Run by MPFT | A: 01/08/2015 on-going. B: 3 hours per week. Included in job plan. C: 2020 on-going. | A/B: Yes. C: No. | |
| Carlisle, Leah | Head of DSP and Health Records/ DPO | 205 Central Functions | Loyalty Interests: Potential management of close family member. | N/A | No | |
| Chaudhry, Faisal | Cons Acute Stroke/Physician MC72 | 205 Division of Network Services | Outside Employment: Director of 2 limited companies: 1) Dhani Midlands Limited 2) Dhani Properties Midlands Limited 3) Locum Consultant Shrewsbury and Telford Hospital NHS Trust 4) Locum Consultant Royal Wolverhampton NHS Trust | 1) 25/08/2020 to date. 2) 29/08/2023 to date. | Yes | Dividends from limited companies. PAYE for locum work. |
| Chia, Wei | Cons Paed MC72 | 205 Women's, Children's & Clinical Support Services | Outside Employment: I do locum shifts as a Consultant for the North West and North Wales Paediatric Transport Service | October 2022 to date. My session commitments range from 1 to 2 times a month to once in 2 or 3 months. | Yes | |
| Clarke, Daniel | ADV PHARMACIST PRACT - ANTIMICROBIALS | 205 Women's, Children's & Clinical Support Services | Outside Employment: Payment from Takeda in relation to an educational session I delivered at a national conference | 11/11/2022 | Yes | £1,023.94 |

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| Clayton, Sadie | CONSULTANT NRS CHILD HEALTH | 205 Women's, Children's & Clinical Support Services | Outside Employment: Asthma Clinical lead for the Staffordshire + Stoke on Trent ICS. | July 2023 - July 2024. 2 PA's per week. | Yes | Paid for 2 PA's. |
| Cliff, Ian | Consultant Clinical Scientist | 205 Medicine and Urgent Care | Outside Employment: Consultancy work for In Health Group. | July 2023. 2 days. | Yes | |
| Connolly, Caroline | Cons Clin Oncol MC72 | 205 Division of Network Services | Outside Employment: Paid honorarium for educational lecture by Servier. | 05/07/2023 and 11/03/2023 | Yes | £500 each. |
| Cooke, Alison | Assistant Director of Nursing Research and Academic Development | 205 Central Functions | Outside Employment: External Examiner for City, University of London BSc Midwifery Programme | August 2019 to August 2024. Approx. 2 hours per month. | Yes | Approx. £650 per annum. |
| Cooper, Ben | ADV CLINICAL PRACTITIONER A&E (NRS) | 205 Medicine and Urgent Care | Outside Employment: Honorary lecturer contract at Keele University. | A few short teaching sessions per year when not working at UHNM. Usually 2 or 3 sessions per year. | Yes | £18 per hour |
| Corfield, Lorraine | Cons Vasc MC72 | 205 Division of Surgery, Theatres and Critical Care | Outside Employment: Honorary unpaid Trustee of the Institute of Medical Ethics. | On-going. 4 meetings per year. | No | |
| Cotton, Claire | Associate Director of Corporate Governance | 205 Central Functions | Loyalty Interests: My sister is the Lead Clinical Nurse Specialist for GI Cancer. | Substantive position | No | |
| CURLEY, ANITA | CLINIC MANAGER | 205 Division of Surgery, Theatres and Critical Care | Outside Employment: Working as a dental nurse on an occasional basis for HA Oral Services in Macclesfield. | 2018 to present day. Saturday morning working approx. 2 - 4 hours. | Yes | |
| Dainty, Stephen | Clinical Scientist | 205 Division of Network Services | Outside Employment: Director of "Stoke your Gratitude" a Community Interest Company based in Stoke-on-Trent. Company #11004997. The CIC undertakes local activities supporting wellbeing, the arts, and heritage, and applies for charitable grants to support such work. | A director at the founding of the CIC in October 2017. Sporadic – less than 1 hour per week total. | No | No Pay as director, occasionally (none in the last three years) receive pay for contracted freelance work related to a project (e.g. making a video as evidence of the project completion). |
| Datta, Praveen | Consultant Radiologist | 205 Women's, Children's & Clinical Support Services | A: Clinical Private Practice: Nuffield Hospital, North Staffordshire - MSK Radiology, Reporting x-rays, CT, MRI, Ultrasound injections. B: Shareholdings & Ownership: Director - Datta Radiology Reporting Limited. | A: Monday 9-12: Regular session. Ad hoc reporting: After 6pm. B: 29th March 2018 to date. | Yes | |
| Davies, Martin | Cons Neurology MC54 | 205 Division of Network Services | Outside Employment: External Specialist Consultancy & Educational input and delivery in relation to Migraine & headache disorders. | 2022 | Yes | £6908. Travel, pre-meeting preparation, food at the event. |
| Desai, Rajeev | Consultant Gastroenterologist | 205 Medicine and Urgent Care | A: Clinical Private Practice: Medinet / 18 Week Service / ID Medical - Endoscopy. B: Shareholdings & Ownership: Co-Director, owner and shareholder at Desai Medical Consultancy Limited. C: Loyalty Interests: Honorary Senior Clinical Lecturer at Keele University Medical School. | A: Occasional weekend work. Not in job plan. B: September 2019 onwards. Ad hoc sessions on weekends. C: January 2022 to present. | A/B: Yes. C: No. | B: Drawing minimal dividends, tax free allowances. |
| Desai, Seema | Cons Micro MC72 | 205 North Midlands & Cheshire Pathology Service (NMCPS) | A: Shareholdings & Ownership: Co-Director, owner and shareholder at Desai Medical Consultancy Limited. B: Loyalty Interests: Honorary Clinical Lecturer at Keele University Medical School. | A: September 2019 onwards. Ad hoc sessions on weekends. B: June 2016 to present. | A: Yes. B: No. | A: Drawing minimal dividends, tax free allowances. |
| Devasia, Simi | Diabetes Specialist Nurse | 205 Medicine and Urgent Care | Outside Employment: Conducted a study session for nursing staff. | On day off. 19/10/2022. 1 hour. | Yes | Paid by Sanofi Aventis |

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| Dodds, John | HEAD OF EPRR | 205 Central Functions | Outside Employment Provision of Paramedical Cover to Motorsports Events & Provision of Training. Paramedical Cover and Training is via self-employment (registered with HMRC) - JD Safety Services. Occasional work with Intercounty Paramedical Ltd (Derby) Occasional work with Gravitas Medical (Hereford) | 1996 to present. Approx. 20 days per year (undertaken at weekends / BH / AL) | Yes | |
| Draper, Richard | SNR PHARM NEURO | 205 Women's, Children's & Clinical Support Services | Outside Employment: A: Single paid 2 hour consultancy for Roche pharmaceuticals 2022. B: Continuing ad-hoc paid honorary lecturer post Keele School of Nursing and Staffordshire University School of Nursing. | A: Single fixed 2 hour contract in 2022. B: Ad hoc. Typically 10-20 hours per annum. | Yes | A: £400 single payment B: Paid per hour. |
| Duckett, Simon | Consultant Cardiologist | 205 Division of Network Services | Outside Employment: Presentation - Hyperkalaemia Management: The MDT approach to Optimising RAAS Inhibitors 09 Sep 2021 and Hyperkalaemia Management: How Can We Optimise RAAS inhibitors? 09 Jun 2022. Paid by AstraZeneca | 9th September 2021 and 9th June 2022. | Yes | £1050 in total. |
| Elwell, Rebecca | Macmillan Lymphodema ANP | 205 Division of Network Services | Outside Employment: A: Trustee of British Lymphology Society Loyalty Interests: B: Editorial board member British Journal of community nursing chronic oedema supplement and Journal of lymphoedema. C: Payment for writing articles for publication. D: Member of The Urgo Medical Advisory Board. | A: 2016 - on-going. 90% in own time. B: 2000 - on-going. C: On-going. D: 2023 - on-going. | A/C/D: Yes B: No | A: Standard class travel expenses only. C: Approx. £150 per publication - 1 currently planned. D: £750 per day (x 3 meetings per year) |
| Fawcett, Richard | Cons A&E MC72 | 205 Medicine and Urgent Care | Outside Employment: A: Merit Doctor for WMAS B: Doctor in Army Reserves. | A: Since 2012. B: Since 2004. Bank / zero hours contract | Yes | |
| Fernando, Herman | Consultant Urologist | 205 Division of Surgery, Theatres and Critical Care | A: Outside Employment: Request by IPSEN to chair an all day session for senior Urology Trainees in the UK. B: Clinical Private Practice: Nuffield Health, Newcastle under Lyme & Beacon Park, Stafford - Urology (Stone procedures / screening) C: Shareholdings & Ownership: Staffordshire Urology Clinical LLP | A: 18/11/2022. During annual leave. B: Alternate Monday evening 5.30 - 8.30; alternate Wednesday morning 8.30 - 12.30. Included in job plan. C: From 01/05/2016 on-going. | Yes | A/B: Paid into 'Staffordshire Urology Clinic' C: Equal partners with 3 other consultant urologists. |
| FLETCHER-SALT, TAMSIN | CLINICAL DIABETES SPECIALIST NURSE | 205 Medicine and Urgent Care | A: Outside Employment: Teaching, webinars for pharmaceutical companies B: Shareholdings & Ownership: Director of DSN Forum UK Ltd | A: April 2023 - current. Evening sessions outside of work time. B: April 2023 - current. | Yes | |
| George, Ajith | Consultant ENT Surgeon | 205 Division of Surgery, Theatres and Critical Care | A: Outside Employment: Medical Director for endoscope-I Ltd. I am involved in a tech innovation SME that creates medical software solutions one of which, Telescopic Referrals, is being used at University Hospitals North Midlands, Dorset County Hospital and University Hospitals Birmingham B: Shareholdings & Ownership: 7500 Shares in endoscope-I Ltd C: Patents/Intellectual Property: SNAP mask patent (endoscopy safe mask for Air borne viruses) Loyalty Interests: D: Senior Lecturer Keele Medical School E: Lead for Surgical Cadaveric Simulation for Health Education England West Midlands | A: December 2012 - present. Out of hours and weekends. B: 2012 - present. C: 2021 - present. D: 2015 - present. E: 2018 - present. | A/D: Yes. B/C/E: No. | A: For one project I have received a gross sum of £29,000 for consultancy on an NHS cancer programme grant. D: 2 PA's per week (Job planned) |
| Goddard, Sarah | Cons Immunologist MC72 | 205 Division of Network Services | Outside Employment: A: Paid to give talk at UK primary immunodeficiency network national meeting by Biocryst B: Paid to deliver workshop at 'Immunology exchange' national meeting by Takeda | A: 05/12/2022 B: 14/09/2023 | Yes | A: £1,237.50 B: £1,650, and travel expenses to attend and overnight accommodation. |
| Gohil, Arvinda | Non-Executive Director | 205 Central Functions | Outside Employment: Non-Executive Director - Sanctuary Housing. | September 2019 - ongoing. 2 days a month. | Yes | |
| Golash, Anurag | Consultant Urologist | 205 Division of Surgery, Theatres and Critical Care | Outside Employment: Partner of Staffordshire Urology clinic to provide private services Clinical Private Practice: Nuffield Hospital - Urology. | Wednesday – 9-12 am/weekly, Friday – 8.30-12, once every 4/52. Included in job plan. | Yes | |

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| Green, Lucy | Consultant Histopathologist | 205 North Midlands & Cheshire Pathology Service (NMCPS) | Outside Employment: Coroner's autopsy service (contracted on case by case basis and paid by Stoke on Trent Council). | Nov 2021 onwards. 1 session a week on average. | Yes | Case by case. |
| Griffin, Leigh | Non-Executive Director | 205 Central Functions | Outside Employment: A. Chair of Board of Governors - Wrexham University. B. Trustee of the Brandon Trust, an organisation which supports people with learning (dis)abilities and autism. Shareholdings & Ownership: C. Shareholder for The White Lion Ash Community Benefit Society for which I also act as Company Secretary | A. April 2022 - 2025. 1 day/ week average (flexed). B. c8 days/ year. C. April 2018 - present. | No | |
| Gunning, Mark | Consultant Cardiologist | 205 Division of Network Services | Clinical Private Practice: North Staffordshire Nuffield Hospital - Cardiology. | Wednesday afternoons. Included in job plan. | Yes | |
| Halton, Fiona | Cons Paed MC72 | 205 Women's, Children's & Clinical Support Services | Outside Employment: x 2 speaker meetings - Education meetings for GPs as paid honorarium from RB UK Commercial Limited on the topic of Cow's Milk Protein Allergy. | 23rd September 2022 and 21st February 2023. | Yes | £400 1st session, £350 2nd session. |
| Hamilton-Roberts, Joanne | Group Deputy Director of Procurement | 205 Central Functions | Outside Employment: Board Member – Milton Primary Academy | 2019 - 2023. Outside of working hours. | No | |
| Hancock, Angela | CONSULTANT MIDWIFE | 205 Women's, Children's & Clinical Support Services | Outside Employment: A: Honorary Lecturer in Midwifery (University of Manchester) B: Honorary Lecturer in Midwifery (Keele University) Patents/Intellectual Property: C: Co-creator of the 'Maternity Simulation Game' developed and marketed by Focus Games. | A: July 2021 - July 2024. 2 days per month. B: September 2021 - September 2024. As required (< 1 day per month) C: 2021-on-going. | A/B: No. C: Yes. | C: I own 50% intellectual property so may potentially receive payment once fully marketed |
| Harrison, Stuart | Cons Neurosurg MC72 | 205 Division of Network Services | Outside Employment / Shareholdings & Ownership: Director of Northesk Medical Ltd - private company set up for completing medicolegal work. | 23/09/2022 on-going. Time commitment - as required. | Yes | Dividends |
| Heatlie, Grant | Cons Cardiology MC72 | 205 Division of Network Services | A: Outside Employment: Provision of Echo Educational courses as Midlands Echo Ltd. B: Clinical Private Practice: North Staffordshire Nuffield & UHNM - Cardiology. | A: On-going. Outside of job planned hours. B: Friday PM (In job plan). | Yes | |
| Helal, Amira | Cons Ima Radio MC72 | 205 Women's, Children's & Clinical Support Services | Clinical Private Practice: Nuffield Hospital - Breast Imaging. | Thursday 5.30 to 7pm. Not in job plan (started from April 2023, ended Nov 2023). | Yes | |
| Howells, Rebecca | Cons A&E MC72 | 205 Medicine and Urgent Care | A. Shareholdings & Ownership: I hold 85 ordinary shares in GSK PLC and 107 ordinary shared in Haleon PLC. B. Loyalty Interests: Trust co-representative for West Midlands Regional board member for RCEM | A: 02/09/2010 ongoing. B: 01/05/2023 - 01/05/2026 | No | A. only standard quarterly shareholder dividend payment (for gsk) and 6 monthly dividend payment (haleon) |
| Hughes, Deborah | IMMUNOLOGY & ALLERGY NRS | 205 Division of Network Services | Outside Employment: Consultancy work for Takeda | 20/05/2022, 15/08/2022, 09/02/2023 | Yes | £2,111 |
| Hughes, Richard | ENT Consultant | 205 Division of Surgery, Theatres and Critical Care | A: Outside Employment: Director - Staffordshire ENT Clinic Limited B: Shareholdings & Ownership: Director - R G M Hughes Consultancy Limited. C: Clinical Private Practice: North Staffs Nuffield | A: 2017 to date. Approx. 2 hours per week. B: 2014 to date. C: 2 hours per week. Ad hoc. | Yes | |
| Huq, Shahidul | Consultant Plastic Surgeon | 205 Division of Surgery, Theatres and Critical Care | A. Outside Employment: Synergy Healthcare. B. Clinical Private Practice: Nuffield - Plastic Surgery. | A: November 2023 - current. Ad hoc weekend work. B: Monday evening 6-7.30pm, Thursday evening 6-7.30pm. Outside of job plan. | Yes | |

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| Hussain, Imran | Consultant Respiratory Physician | 205 Medicine and Urgent Care | <p>Outside Employment: A: Paid honorarium - GSK B: Paid honorarium - AstraZeneca</p> <p>Clinical Private Practice: C: North Staffordshire Nuffield Hospital - Respiratory Medicine</p> <p>Shareholdings & Ownership: D: Directorship - Hussain & Kazmi Ltd E: Directorship - Kazmi & Hussain Ltd</p> <p>Loyalty Interests: F: Lead for regional lung cancer screening - West Midlands Cancer Alliance</p> | <p>A: 8th March 2023. 1 hour. B: 8th June 2023. 2 hours. C: Monday evening - 2 hours. Not in job plan. D: On-going for >10 years. E: Started November 2021. F: 4 hours/week (ad hoc) - included in job plan.</p> | Yes | <p>A: £660 B: £1250 C: Payment for review of private patients. D/E: Dividends only. F: Paid via Trust.</p> |
| Ismail, Amir | Consultant Plastic Surgeon | 205 Division of Surgery, Theatres and Critical Care | <p>A: Outside Employment: CQC Specialist Advisor, self-employed private cosmetic work. B: Clinical Private Practice: Nuffield Hospitals, Shrewsbury & North Staffordshire and private clinic, occ in Ireland injecting - Plastic Surgery, Non surgical procedures. C: Shareholdings & Ownership: Cosmedic Aesthetics and Plastic Surgery Solutions shareholder</p> | <p>A: 2017 on-going. Varies - a couple of hours a week. B: Variable - couple of hours a week. Included in job plan - one session documented. C: 2019 - on-going.</p> | Yes | CQC income goes to Trust. |
| James, Martin | Consultant RESTORATIVE DENTIST | 205 Division of Surgery, Theatres and Critical Care | <p>A: Outside Employment: Teaching B: Clinical Private Practice: Clinic 334 - Restorative Dentistry and Periodontics</p> | <p>A: 20/10/2022 - on-going. Ad hoc. B: Monday 9:00 - 19:00. Not in job plan.</p> | Yes | |
| James, Alex | Consultant Anaesthetist | 205 Division of Surgery, Theatres and Critical Care | <p>A: Outside Employment: West Midlands Ambulance Service, UHB bank work for regional transfer team (ACCOT's). B: Shareholdings & Ownership: Director of Ltd company (James Aeromedical Ltd) for contractor aeromedical work. C: Loyalty Interests: Deputy Clinical Lead WMAS MERIT.</p> | <p>A: 2016 onwards. 1 PA per week + sessional work. B: 2016 onwards. C: April 2022 onwards.</p> | Yes | B: Dividends |
| James, Ronald (Lester) | Consultant Urological Surgeon | 205 Division of Surgery, Theatres and Critical Care | <p>Clinical Private Practice: Ramsay Hospitals, Stafford - Urology.</p> | <p>Alternate Tuesday OPD 9-12.30, 5.30-8. Monthly theatre 2-6. Total 4 hours weekly. Included in job plan.</p> | Yes | |
| Janardhanan, Sujith | Cons Radio MC73 | 205 Women's, Children's & Clinical Support Services | <p>Clinical Private Practice: Medica - Radiology Reporting.</p> | <p>1 hour daily session (since June 2023). Not in job plan.</p> | Yes | |
| Jegannathan, Apurna | Consultant Clinical Oncologist | 205 Division of Network Services | <p>Outside Employment: A. Paid advisory position - Steering Committee - NERLYFE study. B. Paid honorarium - Pierre Fabre Clinical Private Practice: C. Nuffield Health, North Staffordshire - Breast / Lung Cancer</p> | <p>A. 21/02/2023 B. 22/12/2023 C. Monday 6-7pm, once a week. Included in job plan.</p> | Yes | <p>A. \$200 B. £460</p> |
| Jerstice, John | Consultant Anaesthetist | 205 Division of Surgery, Theatres and Critical Care | <p>A: Clinical Private Practice: Nuffield Health, North Staffordshire Hospital / Nuffield Health, The Grosvenor Nuffield Hospital / The Alexandra Hospital - Anaesthesia B: Shareholdings & Ownership: Managing Director of JPJ Anaesthetics Ltd.</p> | <p>A: One or two half days a week. Included in job plan. B: 2004.</p> | Yes | |
| Johnson, Janette | OPHTHAL/RETINA CNS Ophthalmology | 205 Division of Surgery, Theatres and Critical Care | <p>Clinical Private Practice: Private biometry measurements for consultants, using Trust equipment for which the Trust receives a fee.</p> | <p>Done in own time. 5-10 minutes to do procedure, about 1 every month.</p> | Yes | £58 for each biometry measurement. UHNM also receives a fee. |
| Jones, Lynval | Consultant Ophthalmologist | 205 Division of Surgery, Theatres and Critical Care | <p>Outside Employment: Director of JLS Medical Services Ltd.</p> | <p>04/02/2020 to present. Occasional evenings and weekends.</p> | Yes | |
| Joy-Johnson, Nathan | Group Director of Procurement | 205 Central Functions | <p>Outside Employment: YMCANS Board Director - Voluntary role</p> | <p>2019 to date. 1 day a month.</p> | No | |

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| Junaid, Ebraheem | SNR PHARM W&C | 205 Women's, Children's & Clinical Support Services | Outside Employment: Presented at Advisory Board Meeting (North West) regarding children's medication formulation - paid by Syri Ltd. | 7th April 2022. Outside of work time. | Yes | |
| Kannan Govindaswamy, Arunchakkravarthy | Cons Anaesth MC72 | 205 Division of Surgery, Theatres and Critical Care | Clinical Private Practice: Nuffield North Staffordshire Hospital - General, Orthopaedic, Bariatrics & Gynae surgery. | Ad hoc, no fixed sessions. Included in job plan. | Yes | |
| Karattuparambil, Juneenath | Consultant Cardiac Anaesthetist | 205 Division of Surgery, Theatres and Critical Care | Clinical Private Practice: Nuffield Health, North Staffordshire - Anaesthetics | No fixed sessions. Ad hoc during days off. Not in job plan. | Yes | |
| Kent, Louise | Diabetes Specialist Nurse | 205 Medicine and Urgent Care | Outside Employment: Healthcare Professionals Teaching. | Various through 2022 - 2023. | Yes | Paid by AstraZeneca and Sanofi Aventis |
| Knight, Amii | ADVANCED CRITICAL CARE PRACTITIONER (NRS) | 205 Division of Surgery, Theatres and Critical Care | Outside Employment: Keele university work, as a clinical lecturer in simulation | April 2023 - current. A day a week. | Yes | |
| Kularatne, Udara | Consultant Radiologist | 205 Women's, Children's & Clinical Support Services | A: Outside Employment: Director - Scan MK Limited B: Clinical Private Practice: Nuffield Health (NH) / Ramsay Healthcare (RH) / Circle Health (CH) / InHealth (IH) - Musculoskeletal Radiology | A: Since 05/03/2019. 1 hour per week. B: IH - Tue 5.30pm - 7.30pm / NH - Thu 9am - 12pm / RH - Thu 1pm - 4pm / CH - Fri 5.30pm - 7.30pm. Included in job plan (sessions between 9am and 5pm) | Yes | |
| Kumar, Rajashekar | Cons Anaesth MC72 | 205 Division of Surgery, Theatres and Critical Care | Outside Employment / Shareholdings & Ownership: Director - RAC Anaesthetics Private Limited. 50% shareholder. Clinical Private Practice: Nuffield and Spire Hospitals - Anaesthesia. | From 2016. 2-4 sessions per week. Included in job plan. | Yes | Dividends / payment for the work. |
| Latham, Deanna | COLORECTAL ADV NRS PRACT | 205 Division of Surgery, Theatres and Critical Care | Outside Employment: Justice of the Peace (Magistrate) | Jan 2020 - present. Maximum 13 days a year. | Yes | Travel expenses and subsistence only. |
| Lim, Justin | Consultant Orthopaedic Surgeon | 205 Division of Network Services | A. Clinical Private Practice: Nuffield Health North Staffordshire - Orthopaedics. B. Shareholdings & Ownership: Shareholder and Director of J.LIM Surgery Ltd (for private practice). | All day Monday 16x/year. Wednesday all day 19/year, Tuesday 40 x 3 hours, Friday 30 x 3 hours. Included in job plan. | Yes | Dividends |
| Little, Jennifer | Imaging Education Lead | 205 Women's, Children's & Clinical Support Services | Shareholdings & Ownership: Owner of Oscar Pet Food (Cheadle Staffs) | Current owner since June 2010. | No | |
| Luke, David | Consultant Colorectal Surgeon | 205 Division of Surgery, Theatres and Critical Care | Outside Employment: Director of Chase Surgical Ltd, company that provides simulation training in basic surgical techniques. | On-going. No fixed commitment. Done in own time. | No | |
| Maddock, Katie | Non-Executive Director | 205 Central Functions | Loyalty Interests: I am Head of School of Pharmacy and Bioengineering at Keele University. | Full time employment. | Yes | |
| Mahendran, Kajan | Cons Cardioth MC72 | 205 Division of Network Services | Outside Employment: UKHO47848 - Thoracic Advisory Board - Pinewood Campus. | 02/10/2023 - ongoing. 1 day commitment. | Yes | |
| Majewski, Patryk | Specialist Rotational Pharmacist | 205 Women's, Children's & Clinical Support Services | Outside Employment: Patient case write up for Napp Pharmaceuticals Limited for a patient being treated with a drug on compassionate use basis. Patient is one of the first in the country to receive this drug. This case study could provide basis for treatments of other similar patients. | Not yet received. | Yes | £120 |

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| Marla, Veerabhadra Sekhar | Consultant Breast Surgeon | 205 Division of Surgery, Theatres and Critical Care | <p>A: Shareholdings & Ownership: I have formed a limited company on the 5th of Jan 2024 by the name of SMARLA LIMITED. I am a director in my company. I started doing insourcing breast clinics in other hospitals over weekends in my own time on the 10th of Dec 2023. The payments by the insourcing company (YMS) will be paid to SMARLA LTD.</p> <p>B: Clinical Private Practice: North Staffordshire Nuffield Hospital - Breast/Outpatient and Management of Breast pathologies.</p> | <p>A: Started 10th December 2023. Some weekend days. B: Monday (13:00 to 14:00). My work at Nuffield is included in my job plan. I have recently changed my clinic time at Nuffield and informed my DM and CD. It will be amended in my next job plan meeting. It is still outside of my contracted commitments at UHNM.</p> | Yes | |
| McGee, Matthew | SLEEP PHYSIOLOGY SERVICE LEAD | 205 Medicine and Urgent Care | Outside Employment: As well as working reduced hours for Stoke, I am also working part time for Austin Health in Melbourne, Australia. This is setting up patients for overnight sleep studies, overnight monitoring, and sleep study scoring. | 30/10/2023 - 27/09/2024. 28.5 hours per fortnight. One Tuesday and Wednesday evening set up shift, One Friday overnight shift and one Wednesday day shift. | Yes | |
| MEAKIN, EMILY | ENDOSCOPY TRAINING CENTRE MANAGER | 205 Medicine and Urgent Care | Outside Employment: Owner of a social media management and training company. | March 2022 to date. Worked around my NHS hours/commitments in the evenings and weekends mainly. | Yes | |
| Merron, Stephen | Divisional Medical Director / Consultant Anaesthetist | 205 Division of Surgery, Theatres and Critical Care | <p>A: Outside Employment / Shareholdings & Ownership: Director of Merron Medical Limited. 50% shareholder.</p> <p>B: Clinical Private Practice: Nuffield Health, North Staffordshire - Anaesthesia.</p> | <p>A: November 2016 - on-going. 4 hours per week. B: 4 hours per week. Included in job plan.</p> | Yes | |
| Mills, Simon | Consultant Anaesthetist | 205 Division of Surgery, Theatres and Critical Care | Clinical Private Practice: Rowley Hall Hospital (Ramsay Healthcare) - Anaesthesia for spinal surgery. | Monday PM. Included in job plan. | Yes | |
| Mudaliar, Vivek | Consultant Histopathologist | 205 North Midlands & Cheshire Pathology Service (NMCPS) | Clinical Private Practice: Shropshire Skin Clinic, LDPath, Nuffield Stoke-on-Trent, Freyja Skin Clinic, Uralensis - Skin Histology. | Variable. 2-8 hours per week. Not during work hours. Included in job plan. April 2023 to present. | Yes | |
| Munyanyi, Nicholas | Consultant Acute Physician MC72 | 205 Medicine and Urgent Care | Outside Employment: I occasionally attend boxing tournaments and offer to assist with ring-side medical cover. This is during my own leisure time at weekends and there is no conflict with my NHS employment. | November 2022 to date. Ad hoc every few months. | Yes | I get paid a small honorarium to cover my expenses. |
| Musadiq, Mohammed | Consultant Ophthalmologist | 205 Division of Surgery, Theatres and Critical Care | Clinical Private Practice: Eye Care Medical Centre / Basford Consulting Rooms. | Wednesday and Fridays (occasional Tuesday and first Monday PM). Included in job plan. | Yes | Through Keele Eye Centre Ltd. |
| Nair, Biju | Cons Urology MC72 | 205 Division of Surgery, Theatres and Critical Care | Clinical Private Practice: Nuffield North Staffordshire hospital, Rowley Hall hospital, Beacon Park hospital - Urology | Wednesday PM and Saturday AM. Included in job plan. | Yes | |
| Nalwaya, Pramod | Consultant Anaesthetist | 205 Division of Surgery, Theatres and Critical Care | Clinical Private Practice: Nuffield North Staffordshire and Rowley Hall Hospitals - Adult General and regional anaesthetics work. | Tuesday morning and flexible non-working time at UHNM. Included in job plan. | Yes | Anaesthetic fees |
| Nash, Mark | Consultant Anaesthetist | 205 Division of Surgery, Theatres and Critical Care | <p>Outside Employment:</p> <p>A: Medical Director - Midlands Air Ambulance Charity B: Chairman - North Staffordshire BASICS Charity C: Medical Advisor - West Midlands Ambulance Service</p> | No fixed time period for any. Medical advisor is an on call role. MAAC - 16 hours per week. NSB - minimum WMAS - on call rota. | A/C: Yes. B: No. | |
| Natarajan, Indira | Clinical Director Neurosciences | 205 Division of Network Services | Outside Employment: Honorarium for speaking on Stroke Prevention and TIA - Paid by Astra Zeneca | 2022 | Yes | £1,200 |

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| Nayak, Ullal (Ananth) | Consultant Physician | 205 Medicine and Urgent Care | Outside Employment: A: Continuing as Director of Endocrinology UK Ltd B: Received honorarium for Talks/ presentations to HCPs arranged by pharmaceutical company in diabetes Clinical Private Practice: C: Nuffield Health North Staffordshire - Endocrinology and Diabetes | A: Since 2017. B: Talks outside of normal work hours. C: Monday PM session. Included in job plan. | Yes | Honorarium as speaker. Consultation fees. |
| Nixon, Gareth | Head of Procurement - Strategic Sourcing and Special Projects | 205 Central Functions | Outside Employment: Non-Executive role with Community Interest Company; Sandy Lane Centre | 2019 to present. Evening meeting 1-2 hours, quarterly minimum. | No | |
| Oldham, Mark | Chief Finance Officer | 205 Central Functions | Loyalty Interests: Son works in Phlebotomy at MCHFT but now employment with UHNM contract. | Jan 2023 to date. | No | |
| Orendi, Jurgen | Cons Micro MC72 | 205 North Midlands & Cheshire Pathology Service (NMCPS) | Outside Employment: Infection Control Doctor Advisor for Nuffield Health, Newcastle-under-Lyme | 2023/24. Two 1 hour meetings per annum. | Yes | |
| Owen, Geraint | CANCER SENIOR DATA ANALYST | 205 Central Functions | Outside Employment: A: Business owner for a mobile disco (Stoke Disco Services) B: Trustee of a childcare centre (Pathways Childcare Centre) | On-going. Various - up to 1-2 evenings per week. | A: Yes. B: No. | |
| Page, Richard | Medical Examiner (Cons) | 205 Central Functions | Outside Employment: A: GP Partner Audley Medical Practice. B: Deputy Crematorium Medical Referee: Newcastle Crematorium | A: Aug 1990 to present. 3 days per week. B: May 2015 to present. 2 hours per week. | Yes | |
| Pasupuleti, Venkata (Krishna) | Cons Anaesth MC72 | 205 Division of Surgery, Theatres and Critical Care | Clinical Private Practice: North Staffordshire Nuffield Health - Anaesthesia | Alternate Mondays and Wednesdays. Included in job plan. | Yes | |
| Pearson, Meghana | Consultant Community Paediatrician | 205 Women's, Children's & Clinical Support Services | Outside Employment: Trustee for the Peter Pan specialist nursery. | December 2021 to present. Tuesday 5-6pm every quarter. Tuesday 10-11am twice per year. | No | |
| Pherwani, Arun | Consultant Vascular Surgeon | 205 Division of Surgery, Theatres and Critical Care | Outside Employment 1. RCS England and VS – Invited Review Mechanisms – reviewer from 2019 onwards 2. Clinical Lead for the National Vascular Registry (NVR). Since December 2020. 1PA per week. 3. Joint Clinical Lead for Vascular – The National Consultant Information Programme (NCIP). From March 2022. 1PA per week Shareholdings & Ownership Company Vital PH – Dormant. Final dividend paid last financial year. Loyalty Interests National Roles as agreed with Medical Director, Clinical Director and Clinical Lead for Vascular Surgery 4. Member CRG for Vascular Services currently 3rd term from August 2019 onwards 5. Chair Audit and Quality Improvement Committee Vascular Society for Great Britain and Ireland – elected to 3-year term from – December 2020 – Dec 2023 6. Chair SSDP (HCTED) DWG Vascular NHSE – From March 2020 – to date 7. JCIE FRCS Vascular Examiner from 2017 onwards 8. Lancashire and South Cumbria Vascular Programme board from November 2018 onwards till April 2020. Asked to stay on as co-chair for Implementation Board from March 2020. On account of the pandemic, I asked to withdraw in September 2020 – | See previous entry | See next entry | 1. Fee 2. 1PA / week paid from the RCS England to the trust from 1st Jan 2021 to Dec 2023 3. 1PA from NHSE to the trust for April 2022-23 4. No – some recognition in job plan in SPA 5. Travel when required (first class); For Clinical lead NVR 1PA previously declared 6. No – some recognition in job plan in SPA 7. First class train travel & accommodation 8. First class train travel and 1PA paid to the trust which I asked to cease at end of Sept 2020. With recommencement – I have stayed on as a non-remunerated member |

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| | | | <p>Programme recommenced in 2022</p> <p>9. Director Staffordshire and South Cheshire AAA Screening Programme since 2012</p> <p>10. Joint Clinical Lead Vascular Surgery for the National Consultant Information Programme – NCIP From April 2022 – non remunerated</p> <p>11. Medical Devices Safety and Registration Steering group for Vascular from April 2022 onwards– now remunerated</p> <p>12. UK representative VASCUNET and ICVR – International Consortium of Vascular Registries</p> <p>13. NICE AAA Patient Decision Aid June 2023</p> <p>14. Aortic Dissection Steering Group NHS England – October 2023</p> <p>15. Honorary Professor – Keele University School of Medicine – October 2023</p> | | | <p>9. Receive 1PA in my job plan – externally funded</p> <p>10. Non remunerated</p> <p>11. Receive 1PA in my job plan – externally funded</p> <p>12. Travel and Expenses to meetings</p> <p>13. Non remunerated</p> <p>14. Non remunerated</p> <p>15. Non remunerated</p> |
| Pherwani, Anupama | Consultant Ophthalmologist | 205 Division of Surgery, Theatres and Critical Care | <p>A: Outside Employment: Director of AP eye care private limited company</p> <p>B: Clinical Private Practice: North Staffordshire Nuffield hospital - Ophthalmology (mainly cataract surgery).</p> | <p>A: 2013 to date. No fixed commitment.</p> <p>B: Thursday 2.30 - 5pm -clinic , Monday (1st Monday of the month), 5.30 to 8pm theatre session. Included in job plan.</p> | Yes | |
| Phillips, Neil | Cons Haem MC72 | 205 Division of Network Services | Outside Employment: Speaker in one hour round table discussion - for Gilead. | 8th March 2024. 1 hour. | Yes | Honorarium |
| Poyser, Christopher | Ward Manager | 205 Medicine and Urgent Care | Outside Employment: Bank RN at MPFT Haywood Hospital. | 22/08/2022 to present. Zero hours. | Yes | |
| Prescott, Sarah | LEAD MRI CLINICAL SCIENTIST | 205 Division of Network Services | Outside Employment: Writing a chapter of 'Farr's Physics for Medical Imaging Third Edition', published in 2023. | 2023 onwards. All work conducted outside of working hours. | Yes | |
| Preston, Sarah | Director of Strategic Finance | 205 Central Functions | <p>Loyalty Interests:</p> <p>Director - Mid-Staffordshire Post Grad Medical Ctr (Education) Company no 2891836 reg charity no 1037738</p> <p>Director - Mid Staffordshire Medical Education Centre - Company no 2933278 - Reg Charity no 1042844</p> <p>Independent Auditor - Hospital Radio Stafford</p> | 2009 to date. | No | |
| Puranik, Goutham | Consultant Anaesthetist | 205 Division of Surgery, Theatres and Critical Care | Clinical Private Practice: Nuffield, North Staffordshire - Anaesthetics. | Afternoons of alternate Thursdays. Included in job plan. | Yes | |
| Raffeeq, Parakkal | Consultant Paediatrician | 205 Women's, Children's & Clinical Support Services | Outside Employment: Principal regional examiner for Middle East and North Africa for the Royal college of paediatrics and child health. I visit various exam centres in the Middle East as a senior examiner representing the RCPCH | 2022 for three years, 15 days per year - combination of professional leave and annual leave when professional leave exhausted. | No | |
| Rajan, Rajalakshmi | ANP (AMBULATORY EMERGENCY CARE) | 205 Medicine and Urgent Care | Outside Employment: Charitable Trustee Role - Hindu Cultural Society | 2021 onwards for 5 years. Flexible - 3-5 hours per month. | No | |
| Ranjit, Punithawathy | Consultant Ophthalmologist | 205 Division of Surgery, Theatres and Critical Care | <p>A: Outside Employment: I do clinic and theatre sessions for a private company during weekends and whenever they need my service.</p> <p>B: Clinical Private Practice: Basford Consulting Rooms - Ophthalmology</p> | <p>A: One to two days per month.</p> <p>B: One session per week. Included in job plan.</p> | Yes | |
| Robertson, Claire | CH DIETICIAN | 205 Central Functions | <p>Outside Employment: Aiming to be part of a clinic with a consultant focussing on nutrition in cancer. This will take place within the private hospital specified below.</p> <p>Clinical Private Practice: HCA Healthcare - Wilmslow Hospital - Comprehensive multi-disciplinary care e.g. Orthopaedics, Women's Health, Urology, ENT, Ophthalmology. GP services is practised within the above facility. I will only be providing dietetic care related to Oncology for outpatients at this facility.</p> | Not yet commenced but likely will be ongoing clinic and commence 2024. 1 day - Saturday only. Not in job plan. | Yes | Will likely be part of the limited company once set up and receive benefits/payment as part of this. |
| Rodriguez-Albarran, Fernando | Cons Intensivist YM72 | 205 Division of Surgery, Theatres and Critical Care | Outside Employment: Locum work as Intensivist | January to December. 1-2 shifts per month. | Yes | |

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| Samuels, Martin | Consultant Paediatrician | 205 Women's, Children's & Clinical Support Services | Outside Employment: A: I also work at Great Ormond Street Hospital NHS Trust Loyalty Interests: B: Trustee of Advanced Life Support Group C: Medical Advisor to CCHS Family Support Group (charity) | A: 2013 to present. Mon / Tue 5 PA's. B: 2010 - current. C: 2000 - current. | A: Yes. B/C: No. | A: Complements my p/t work at UHNM |
| Sharaf EIDin, Lamis | INDEPENDENT PRACTITIONER (TRUST GRADE) | 205 Division of Surgery, Theatres and Critical Care | Outside Employment: A: Weekend clinics with Health Harmonie B: 18 weeks support team. | A: April 2019 to date. Weekends only. B: March 2023 to date. | Yes | |
| Simcock, Paul | Consultant Histopathologist | 205 North Midlands & Cheshire Pathology Service (NMCPS) | Outside Employment: Post Mortem Examinations for HM Coroner. | 9am - 11am - Fridays. | Yes | |
| Smith, Kevin | Cons T&O MC73 | 205 Division of Network Services | A: Outside Employment: Co-Director of KDS Orthopaedics Ltd. B: Clinical Private Practice: Nuffield Hospital - Elective hand and wrist surgery. | A: 2012 - present. Tuesday AM / alt Tuesday PM. B: Tuesday AM / Tuesday PM - alternate. Included in job plan. | Yes | Occasional dividends. |
| Smith, Erica | Advanced Nurse Practitioner | 205 Medicine and Urgent Care | Outside Employment: Visiting lecturers contract at Keele. | 2019 to date. Ad Hoc. | Yes | |
| Sohaillqbal, Muhammad | Consultant | 205 Medicine and Urgent Care | Clinical Private Practice: Private clinic: involving aesthetic treatments, PRP face and scalp treatments, minor lump and bumps surgeries and prp/steroid joint injections | In own time. Not in job plan. | Yes | |
| Stephens, Mark | Medical Examiner (Cons) | 205 Central Functions | Clinical Private Practice: Public mortuary autopsy work - CT scan and invasive autopsies for the Coroner. | Tuesday AM. Not in job plan. | Yes | |
| Stokes, Nigel | Head of Echo | 205 Division of Network Services | Clinical Private Practice: Nuffield Health, Clayton - Echo | 2015 - present. Bank. | Yes | |
| Sutton, David | Cons Haem MC72 | 205 Division of Network Services | Outside Employment: Honoraria received for speaking at various educational events for pharmaceutical companies (SOBI, Bayer) and for a private GP education company (YHPA). | 2023/24 tax year. Ad hoc - evenings, outside of NHS time. | Yes | Paid honoraria |
| Tay, Kirsten | Consultant in Palliative Medicine | 205 Division of Network Services | Outside Employment: I work sessions for Katharine House Hospice and Douglas Macmillan Hospice as a consultant in Palliative Medicine – the contract is held by UHNM and all pay is through UHNM. | On-going (since start of employment in 10/2015). 3 PAs weekly and 1:5 second on call | Yes | All pay through UHNM |
| Taylor, Ben | Cons Anaes MC73 | 205 Division of Surgery, Theatres and Critical Care | A. Outside Employment: I have a limited company (BT Anaesthesia Limited) which I use for private practice and a small amount of medicolegal consulting. This does not do business with the trust, or with any entity likely to be in conflict with the trust. B. Clinical Private Practice: Spire Regency Hospital, Macclesfield - Upper limb orthopaedics. Occasional other lists ad hoc. C. Loyalty Interests: I am also employed as a doctor governance lead/ HEMS doctor at Midlands Air Ambulance Charity, and as a HEMS doctor with The Air Ambulance Service. | A. April 2019 to date. Variable, usually less than 1 hour/ week on average B. 1x half day, every four weeks. Included in job plan. C. Per-shift basis | Yes | A. I am paid dividends by this company each year, and I have access to a company mobile phone, IT equipment and a car leased through the company. B. I bill per patient to my limited company C. I am paid on a per-shift basis with both organisations |
| Thomas, Prince | Endoscopy Practitioner | 205 Medicine and Urgent Care | Outside Employment: LTD company, endoscopy work and partnership with a post office. | 2023-2024. Couple of weekends in a month. | Yes | |
| Thomson, Lisa | DIR OF COMMUNICATIONS & CHARITY | 205 Central Functions | Outside Employment: Governor at Stoke-on-Trent College | 1st Feb 2024 to 31 Mar 2028. Quarterly meetings out of hours. | No | |
| Thorpe, Katherine | DEPUTY CHIEF OPERATING OFFICER | 205 Central Functions | Outside Employment: School Governor role for Hadnall Primary School. | Nov 2021 to Nov 2024. 1 day per month. | No | |
| Tinsley, Sarah | Advanced Clinical Lead Pharmacist | 205 Women's, Children's & Clinical Support Services | Outside Employment: Working for Keele University - marking of Clinical Diploma work and review of Surgical Module. | On-going since 2019. Variable time commitment. | Yes | |

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| Tonge, Alan | Head of Transformation | 205 Central Functions | Outside Employment: Trustee of a Charitable Incorporated Organisation (Macclesfield and District Canoe Club, Registered Charity 1175025) | October 2017 - on-going. 50 hours per year. | No | |
| Tony, George | Consultant Radiologist | 205 Women's, Children's & Clinical Support Services | Clinical Private Practice: Reporting, diagnostic scanning and image guided interventions (practice matches NHS) A. Nuffield North Staffordshire Hospital B. Rowley Hall Hospital Shareholdings & Ownership: C. Director of private ltd company (Alapatt Musculoskeletal Radiology Ltd 09518209) providing specialist medical practice activities. However this company does not provide services to UHNM. No conflict of interest. | A: 4-6 hours/ week (non-contracted session + OOH) B: 2-4 hours/ week (non-contracted session) Included in job plan. C: March 2015 to current. | Yes | C: Dividends, BIK |
| Turner, Clair | ANP ONCOLOGY | 205 Division of Network Services | Payment from Astellas Pharma for presentation at Prostate conference. | November 2022 (not in work time) | Yes | £1113.50 presentation payment and £116.59 for travel. |
| Tweedie, Kelly | SNR PHARM W&C | 205 Women's, Children's & Clinical Support Services | Outside Employment: Casual tutor/marker for Keele University. Providing clinical review of postgraduate modules and marking student submissions. | August 2019 to present. Approx. 20 hours per month. | Yes | |
| Uppal, Harpreet | Consultant ENT | 205 Division of Surgery, Theatres and Critical Care | Clinical Private Practice: The Men's Health Clinic. | Every Tuesday 9am to 5pm. Not in job plan. | Yes | |
| Varughese, George | Consultant Physician | 205 Medicine and Urgent Care | A. Clinical Private Practice: Nuffield Health North Staffordshire - Outpatient Diabetes and Endocrinology clinics B. Shareholdings & Ownership: Endodiabe Physician Limited - private practice at Nuffield. | Ongoing. Wednesday evenings 6-8pm. Included in job plan. | Yes | |
| Velayudam, Balaji | Cons Anaesth MC72 | 205 Division of Surgery, Theatres and Critical Care | A: Outside Employment: Co-Director of SSSB Limited Company B: Clinical Private Practice: Nuffield North Staffs / Spire Regency and BMI Cheadle | A: October 2020. Ad hoc basis. B: Ad hoc. Included in job plan. | Yes | A: £1k annually. |
| Vulatolu, Sera | Staff Nurse | 205 Division of Surgery, Theatres and Critical Care | Clinical Private Practice: Own Ear Wax Removal private practice. Use own portable equipment and see patients in their own homes. | Depending on client's needs. | Saturdays - 30 minutes to see a client. | |
| Walker, Vincent | Senior Chief Cardiac Physiologist | 205 Division of Network Services | A: Outside Employment: Honorarium and Consultancy Work for Abbott CRM and Medtronic CRM (Diagnostics). B: Loyalty Interests: Brother works for Medtronic (EP division) | A: December 2018 (Band 8 start date) - current. 3 sessions throughout 2023 (previously declared sessions on previous DOI forms). B: Started in 2023. | A: Yes. B: No. | A: Paid presentations, conference and symposiums. |
| Walker, Adrian | Consultant Physician | 205 Medicine and Urgent Care | Outside Employment: Honorary president of North Staffs branch of Diabetes UK Charity | 2012 to present. Nominal. | No | |
| Warwick, Bradley | OPTOMETRIST | 205 Division of Surgery, Theatres and Critical Care | Clinical Private Practice: James Ernest Optometry - Clinical Optometry. | Tue, Thu, Fri, and Sat AM. Not in job plan. | Yes | |
| Wheat-Hattersley, Julie | HEAD OF BUSINESS STRATEGY & PLANNING | 205 Central Functions | Outside Employment: Director - The Baldwins Gate Management Company Ltd. | 1st August 2023 - on-going. Average 2 hours per month. | No | |
| Whitehead, Lorraine | Director of Estates, Facilities & PFI | 205 Central Functions | Loyalty Interests: My son is employed as an Apprentice Engineer with Sodexo. | 2021 - 2025. | No | |
| Whittaker, Joanna | OPHAT CNS | 205 Medicine and Urgent Care | Outside Employment: Write up the details of a patient who has been treated through a compassionate scheme (clinical trial) - by Napp Pharmaceutical Limited | August 2023 to date. Done in own time. | Yes | £135 x 2 hours. |
| Wilkins, Julie | CNS Diabetes | 205 Medicine and Urgent Care | Outside Employment: One-off payment for expert opinion - Sanofi Aventis | 05/05/2022. 1 day. | Yes | One-off payment. |
| Willard, Sandra (Kay) | LUN/ANP | 205 Division of Surgery, Theatres and Critical Care | Outside Employment: Hollister Chair Urology education / speaker. Member ICEF. Coloplast invited speaker. | 12 months. Ad hoc at 35 hours. | Yes | |

| Name | Position Title | Division | Details of activities / interests declared | Time Commitment | Pay or benefits received? | Details of Pay or benefits (if provided) |
|------------------|----------------------------------------|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|---------------------------|------------------------------------------|
| Wong, Alvin | INDEPENDENT PRACTITIONER (TRUST GRADE) | 205 Division of Surgery, Theatres and Critical Care | Outside Employment: Speaker fees over 2 events on behalf of Lilly during evening meetings | 2022 | Yes | £970 |
| Yates, Alexandra | Clinical Biochemist | 205 North Midlands & Cheshire Pathology Service (NMCPS) | Outside Employment: Director of Scientific Affairs for the association for clinical biochemistry and Laboratory medicine | May 2018 onwards. 0.5 days a week. | No | |
| Youssef, Bishoy | Consultant Orthopaedic Surgeon | 205 Division of Network Services | A: Clinical Private Practice: Nuffield Hospital North Staffordshire and Rowley Hall Hospital - Orthopaedic Surgery B: Shareholdings & Ownership: LUCOMEDICAL - Limited company for private practice. | A: Mondays and Thursdays. Included in job plan. B: Jan 2023 - ongoing. | Yes | |
| Yucel-Finn, Alim | Cons Ima Radio MC72 | 205 Women's, Children's & Clinical Support Services | Patents / Intellectual Property: Book published with Elsevier. | 2023 - present. | Yes | Expect to receive 2.5% royalties. |