



Ref: FOIA Reference 2023/24-746

Date: 5th March 2024

Email foi@uhnm.nhs.uk

Dear,

I am writing to acknowledge receipt of your email dated 6th February 2024 requesting information under the Freedom of Information Act (2000) regarding NHS staff who have faced misconduct or gross misconduct.

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 Could I submit an FOI requesting the follow from 2018 to present please -

The number of NHS staff (across registered professionals and non-registered professionals) who have faced misconduct or gross misconduct over the following examples:

- **abusive or violent behaviour towards another employee, member of public or patient**
- **ill-treatment or mishandling of patients**
- **harming patients**
- **sexual abuse or assault**
- **professional misconduct**
- **abuse of position or power**
- **falsifying records**

A1 See below:

Allegation	Cases since 2018
Abusive or violent behaviour towards another employee, member of public or patient	4
Ill-treatment or mishandling of patients	9
Harming patients	2
Sexual abuse or assault (all sexual misconduct cases)	17
Professional misconduct	13
Abuse of position or power	2
Falsifying records	12

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.

Where the Trust owns the copyright in information provided, you may re-use the information in line with the conditions set out in the Open Government Licence v3 which is available at <http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/>. Where information was created by third parties, you should contact them directly for permission to re-use the information.

An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



Rachel Montinaro
Data Security and Protection Manager - Records