



Ref: FOIA Reference 2024/25-328

Date: 7th October 2024

Email foi@uhnm.nhs.uk

Dear Sir/ Madam

I am writing to acknowledge receipt of your email dated 16th August 2024 requesting information under the Freedom of Information Act (2000) regarding agency

As of 1st November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

Q1 How many roles did you recruit via international recruitment during the period August 2023 to July 2024?

Please provide a further breakdown by:

- **Number of Nurses including banding**
- **Number of Doctors including grades**
- **Number of AHP/HSS including banding**

A1 See below: Please note that we have exhausted all avenues (systems) for data and this is the only data we can provide.

Row Labels	Count of Employee Number
Nursing and Midwifery Registered	128
Medical and Dental	144
Allied Health Professionals	7
Healthcare Scientists	2
Grand Total	281

Q2 Of these hires made please confirm the number of hires made using a recruitment agency.

Please provide a further breakdown by:

- **Number of Nurses including banding**
- **Number of Doctors including grades**
- **Number of AHP/HSS including banding**

A2 We do not use recruitment agency to recruit internationally

Q3 Of the agencies used, please confirm:

- **Which agency was used for the hire**
- **Which framework was utilised for the hire**
- **Please include non-framework agencies also**

A3 Not applicable

*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via www.ico.org.uk.

Yours,



University Hospitals
of North Midlands
NHS Trust

Rachel Montinaro
Data Security and Protection Manager - Records

