



Ref: FOIA Reference 2022/23-343

Royal Stoke University Hospital  
Data, Security and Protection  
Newcastle Road  
Stoke-on-Trent  
Staffordshire  
ST4 6QG

Date: 29<sup>th</sup> September 2022

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing to acknowledge receipt of your email dated 21<sup>st</sup> September 2022 requesting information under the Freedom of Information Act (2000) regarding sexual misconduct.

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHNM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 Under the Freedom of Information Act 2000, please provide me with the following information about incidents of sexual misconduct and sexual violence, including but not limited to sexual harassment, sexual abuse, sexual assault and rape, at the Trust. (See after the question for clarification on these definitions.)**

In order to assist you, I understand that some, if not all of this information should be recorded in the Trust's safety incident reporting system, (e.g. Datix, NRLS or similar) or it may be recorded by your HR team.

**N.B. For each question, please provide the data for each of the following years, and the five-year total. Please use the attached spread sheet to provide your answers:**

2017-18  
2018-19  
2019-20  
2020-21  
2021-22  
Total

**If you only have information for some of the above years, please provide what you have and explain the gaps in your data.**

A1 I can confirm that the Trust holds information regarding this request but feel this information is exempt under section 21: *information reasonably accessible by other means*. This is because

the information is available via the Trust's public website at the following link: FOI reference's 168-2223-June 2022, 618-2122 March 2022

<http://www.uhnm.nhs.uk/about-us/regulatory-information/freedom-of-information-publication-scheme/freedom-of-information-disclosure-log/>

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



University Hospitals  
of North Midlands  
NHS Trust

*L Carlisle*

Leah Carlisle  
Head of Data, Security & Protection/ Data Protection Officer

