



Ref: FOIA Reference 2022/23-519

Date: 14<sup>th</sup> December 2022

Email [foi@uhnm.nhs.uk](mailto:foi@uhnm.nhs.uk)

Dear

I am writing to acknowledge receipt of your email dated 13th December 2022 requesting information under the Freedom of Information Act (2000) regarding non-disclosure agreements

As of 1<sup>st</sup> November 2014 University Hospitals of North Midlands NHS Trust (UHM) manages two hospital sites – Royal Stoke University Hospital, and County Hospital (Stafford). Therefore the response below is for the two sites combined from that date where appropriate.

**Q1 This is a request for information under the Freedom of Information Act 2000, relating to the use of non-disclosure agreements. I define non-disclosure agreements as a contract through which the parties agree not to disclose information covered by the agreement. Please note, there are four parts to my request.**

**Between financial years 2017/18 and 2021/2022 has the Trust issued a non-disclosure agreement to resolve a sexual harassment case?**

A1 UHM has not used any non-disclosure agreements for sexual harassment cases.

**Q2 If so, how many non-disclosure agreements were used between financial years 2017/18 and 2021/2022 by the Trust to resolve sexual harassment cases?**

A2 Not applicable

**Q3 If possible, please state how many of these non-disclosure agreements were agreed where a patient was one of the parties.**

A3 Not applicable

**Q4 If possible, please state how many of these non-disclosure agreements were agreed where a member of staff (both former or current) was one of the parties.**

A4 Not applicable

\*Please note that any individuals identified do not give consent for their personal data to be processed for the purposes of direct marketing.

***UHNM NHS Trust is a public sector body and governed by EU law. FOI requestors should note that any new Trust requirements over the EU threshold will be subject to these regulations and will be advertised for open competition accordingly.***

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An anonymised copy of this request can be found on the Trust's disclosure log, please note that all requests can be found at the following link: <http://www.uhnm.nhs.uk/aboutus/Statutory-Policies-and-Procedures/Pages/Freedom-of-Information-Disclosure-Log.aspx>

This letter confirms the completion of this request. A log of this request and a copy of this letter will be held by the Trust.

If you have any queries related to the response provided please in the first instance contact my office.

Should you have a complaint about the response or the handling of your request, please also contact my office to request a review of this. If having exhausted the Trust's FOIA complaints process you are still not satisfied, you are entitled to approach the Information Commissioner's Office (ICO) and request an assessment of the manner in which the Trust has managed your request.

The Information Commissioner may be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF or via [www.ico.org.uk](http://www.ico.org.uk).

If following review of the responses I can be of any further assistance please contact my secretary on 01782 671612.

Yours,



Leah Carlisle  
Head of Data, Security & Protection/ Data Protection Officer